GRADUATE PROGRAMS

BUSINESS ADMINISTRATION
BUSINESS ANALYTICS
FINANCE

INFORMATION SECURITY
PROJECT MANAGEMENT
CERTIFICATES IN BUSINESS

ORGANIZATIONAL LEADERSHIP
CERTIFICATES IN ORGANIZATIONAL LEADERSHIP
Lewis University at Oak Brook provides convenient, accessible classes to our working adult students in a professional setting. Located in a prime research and development corridor, near many corporate headquarters, the 30,000 sq. ft. facility is easily accessible from Interstates 88, 294, and 355, as well as Route 83.
Enhance your career with a graduate degree from a recognized leader in business.

Today’s business world is getting larger and moving faster than anyone ever anticipated. The result is an extraordinary opportunity for those with the know-how to make sense out of, and successfully leverage, the vast amount of information that is essential to operating in the global business community. That’s why our business degree programs are focused on ethically grounded global business practices as they relate to leadership, critical thinking, data analysis, finance and more.

Our Business Administration, Finance and Information Security programs are accredited by the Accreditation Council for Business Schools and Programs (ACBSP). We are designated as a National Center for Academic Excellence by the Department of Homeland Security and National Security Agency. Organizational Leadership programs have received national recognition from Best Colleges.com, Best Online Masters, Successfulstudents.org and OnlineMasters Best Degree Program. Coupled with one-on-one attention in small, interactive classes, you’ll have the tools to develop your career through any of the following programs:

- Business Administration (MBA)*
- Business Analytics, M.S.*
- Finance, M.S.
- Information Security M.S.* (Managerial Concentration)
- Project Management, M.S.
- Organizational Leadership M.A.*

* Also available in an online format

The education you want, the flexibility you need.

We understand that work, family and education are a lot to balance. That’s why our graduate programs are designed to help you fit Lewis into your life as simply as possible.

You can take courses in any of the following formats:

- Evenings
- Online
- Blended (online and face-to-face)

And you can do it at one of several convenient locations** – whatever works to help you balance the different aspects of your life.

** Class locations and offerings vary among programs.

Questions?

Call (815) 836-5610 or e-mail grad@lewisu.edu.

DANIEL GOELZ, '12, '15
Sr. Marketing Service Representative
Blue Cross and Blue Shield of Illinois

“My wife Melissa (p. 5) and I decided to pursue our education together. Thanks to Lewis’ flexible, accelerated bachelor’s and master’s degrees, we have both been able to further our education while enjoying everything else life has to offer. Having the option to select between blended classes, online courses and face-to-face class time once a week and after business hours is an important and necessary tool to help maintain a healthy balance between life and school. With both of us in classes, we can bounce real-life job related problems and questions off of each other and use our acquired knowledge to come up with new ideas and resolutions to our work-related issues. Overall, the Lewis experience has been life-changing for my entire family!”
Learn to solve increasingly complex business problems with future-friendly decision making.

Develop data-driven and analytic skills in accounting, finance, economics, marketing, information systems and management to help businesses navigate a global environment that keeps changing.

At Lewis University, we’re dedicated to making sure your Master of Business Administration (MBA) pays off in all the ways that matter. From giving you a firm grasp of the social, economic and political realities that impact modern business, to developing your analytical skills in accounting, finance, marketing and more, we’ll give you a strong foundation you can build on throughout your career. Lewis University’s MBA program is designed to:

- Provide a customized curriculum, rich in both theory and practical application led by expert faculty with real-world experience
- Leverage dynamic classroom discussions with students from a diverse range of educational backgrounds, professional experiences, cultural upbringings and global perspectives
- Enhance your interpersonal and communication skills for more effective relationships with staff, teams, peers and customers

IYAD ROCK ’15
International MBA

“As an MBA student at Lewis University, I have been exposed to the most recent theoretical and practical business knowledge. The program has helped me acquire core skills in critical thinking and analysis. Professors are very helpful and caring; they show commitment to education and student empowerment through bringing a dynamic environment into class settings. Additionally, my experience at Lewis has given me the chance to constructively interact with others in a diverse atmosphere that promotes openness and enriches personal growth.”
MBA DEGREE REQUIREMENTS

Degree Offered: Master of Business Administration (MBA)
Total Credit Hours: 36-54 (Dependent on undergraduate preparation)

I. Foundation Courses (21)
- ACCT-50100 Financial Accounting (3)
- ECON-50200 Business Economics (3)
- INSY-50400 Quantitative Methods of Business (3)
- INSY-50600 Current Topics in Information Technology (3)
- BSAD-50800 Contemporary Management Practice (3)
- MKTG-51000 Survey of Marketing (3)
- FINA-51200 Financing the Business Enterprise (3)

II. Core Courses (24)
- ACCT-55000 Managerial Accounting (3)
- ECON-55400 Managerial Economics (3)
- MKTG-56800 Marketing Management (3)
- FINA-57200 Managerial Finance (3)
- BSAD-60100 Legal, Social and Ethical Foundations of Business (3)
- BSAD-61000 Managerial Communication (3)
- BSAD-61500 International Business and the Global Environment (3)
- BSAD-62000 Strategic Management in the Global Environment (3)
- BGEN-69600 Major Field Test (Non-Credit Business Assessment) (0)

III. Concentration (9)
Concentration details can be found on pages 4-5

- ACCOUNTANCY (9) (ACCT)
- FINANCE (9) (FINA)
- HEALTHCARE INFORMATICS (9) (HCIN)
- HEALTHCARE MANAGEMENT (9) (HCMG)
- HUMAN RESOURCES MANAGEMENT (9) (HRMG)
- INFORMATION SECURITY (MANAGERIAL CONCENTRATION) (9) (INFO)
- INFORMATION TECHNOLOGY MANAGEMENT (9) (ITMG)
- INTERNATIONAL BUSINESS (9) (ITLB)
- MARKETING (9) (MKTG)
- SOCIAL MEDIA MARKETING (9) (SMMK)
- OPERATIONS MANAGEMENT (9) (OPMG)
- PROJECT MANAGEMENT (9) (PROJ)

IV. Elective (3)
Students may choose an MBA concentration course offered or take three one-credit hour graduate seminars. Each seminar meets Friday evening from 6-9 p.m. and the following Saturday from 9 a.m.-4 p.m. Students are required to complete all pre-assigned readings, attend the entire seminar and submit a graduate-level paper/project within two weeks. Seminars are graded on a pass/fail basis.

Customize your degree, your way.
Make sure your MBA works for you in the best way possible by customizing it from one of 12 concentrations. That means you’ll be even better prepared to start building the future you want, today.

MBA DUAL DEGREE OPTIONS

**MSN/MBA**
Students interested in obtaining an MBA, as well as a Master of Science in Nursing (MSN), can pursue a joint degree at Lewis in significantly less time than required to complete the two separately.

**MSIS/MBA**
Students who are interested in obtaining a Master of Business Administration (MBA) as well as a Master of Science in Information Security (MSIS) may pursue a dual master’s program in Business Administration and Information Security in less time than would be required to complete two degrees separately.
# MBA Concentrations

## Accountancy (9) (ACCT)
- ACCT-64000: Accounting Ethics (3)
- ACCT-64200: International Accounting (3)
- ACCT-64300: Forensic Accounting and Fraud Examination (3)
- ACCT-64400: Advanced Tax Topics (3)

## Finance (9) (FINA)
- FINA-57900: Investment Analysis (3)
- FINA-58400: Derivatives 1 (3)
- FINA-58500: Financial Management Strategies (3)
- FINA-58600: International Finance (3)
- FINA-60000: Portfolio Management (3)
- FINA-60200: Fixed Income Analysis (3)
- FINA-60300: Financial Statement Analysis (3)
- FINA-60400: Quantitative Techniques for Financial Markets (3)
- INSY-67900: Business Intelligence & Data Analysis (3)

## Healthcare Informatics (9) (HCIN)
- INSY-67500: Introduction to Healthcare Informatics (3)
- INSY-67600: Healthcare Data Security, Privacy and Confidentiality (3)
- INSY-67700: Healthcare Data Analysis and Design (3)
- INSY-67900: Business Intelligence & Data Analysis (3)
- PROJ-55700: Project Management (3)
- INSY-55600: Disaster Recovery & Business Continuity Planning (3)

## Healthcare Management (9) (HCMG)
- ACCT-65000: Healthcare Management, Operations and Accounting (3)
- MKTG-66000: Healthcare Marketing (3)
- FINA-67000: Healthcare Finance and Economics (3)
- INSY-65500: Quality Management in Healthcare (3)
- INSY-67900: Business Intelligence & Data Analysis (3)
- INSY-55600: Disaster Recovery & Business Continuity Planning (3)

## Human Resources Management (9) (HRMG)
- BSAD-55800: Human Resources Management (3)
- BSAD-58800: Employment Law (3)
- BSAD-63000: Organizational Behavior and Development (3)

## Information Security (Managerial Concentration) (9) (INFO)
- INSY-50500: Introduction to Information Security (3)
- INSY-52300: Computer Forensics for Business Applications (3)
- INSY-55100: Information Security Strategies and Risk Management (3)
- INSY-55200: IT Governance and Compliance (3)
- INSY-56600: Cybercrime Prevention Tools (3)
- INSY-59400: Database Management (3)
- INSY-55600: Disaster Recovery & Business Continuity Planning (3)

## Information Technology Management (9) (ITMG)
- INSY-55200: IT Governance and Compliance (3)
- PROJ-55700: Project Management (3)
- INSY-59400: Database Management (3)
- INSY-51000: Business Data Networking (3)
- INSY-55600: Disaster Recovery & Business Continuity Planning (3)

## International Business (9) (ITLB)
- ECON-54500: International Economics (3)
- MKTG-58000: International Marketing (3)
- FINA-58600: International Finance (3)
- ACCT-64200: International Accounting (3)

## Marketing (9) (MKTG)
- MKTG-58000: International Marketing (3)
- MKTG-58200: Social Media Marketing (3)
- MKTG-58900: Integrated Marketing Communications (3)
- MKTG-59000: Marketing Research (3)
- INSY-67900: Business Intelligence & Data Analysis (3)

## Social Media Marketing (9) (SMMK)
- MKTG-58200: Social Media Marketing (3)
- MKTG-60500: Social Media Analytics (3)
- MKTG-60600: Social Media Strategies (3)
- MKTG-60700: Digital Marketing Optimization (3)
- INSY-67900: Business Intelligence & Data Analysis (3)
MELISSA GOELZ ’12, ’16
Clinical Director
Associates in Sleep Medicine, LLC
“With five locations throughout the Chicago region, I am in charge of the clinical night staff of sleep technicians for my organization. I have implemented several key managerial techniques that have fostered a family-feel culture and morale with our staff. With four children, I needed a flexible degree program that was conducive to raising a family and working full-time. I came to Lewis because of the flexible scheduling outside of work hours and also received my undergraduate degree in their Healthcare Leadership program.”
Learn how to analyze and make use of the vast amount of information gathered by companies.

Develop state-of-the-art skills in utilizing business intelligence tools and seeing the relationships between pieces of information in order to solve complex business problems.

Demand for analytical skills is skyrocketing across all industries, but there aren’t nearly enough qualified individuals ready to help organizations analyze and leverage their business intelligence for improved decision making. Your Master’s in Business Analytics from Lewis University will prepare you to do just that. Through our interdisciplinary curriculum, you will:

- Use state-of-the-art business intelligence tools and technologies
- Gain the quantitative and analytical skills necessary for solving complex business problems
- Learn how to develop corporate strategy by exploring relationships in an organization’s information and predictive decision modeling
- Learn to uncover hidden relationships in data and make more informed decisions
- Gain a working knowledge of decision trees, classification, clustering, segmentation, decision support systems, factor and discriminant analysis, optimization concepts and more

Give your future every advantage.

Customize your degree in one of four concentrations to work with your specific career interests: Marketing Analytics, Financial Analytics†, Healthcare Analytics and Operations Analytics.

†Note: The Financial Analytics concentration is currently unavailable in an online format.

### DEGREE REQUIREMENTS

<table>
<thead>
<tr>
<th>Degree Offered:</th>
<th>Master of Science in Business Analytics</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Credit Hours:</td>
<td><strong>33-36</strong> (Dependent on undergraduate preparation)</td>
</tr>
</tbody>
</table>

I. **Foundation Courses (3)**

Students who have not completed a business undergraduate degree will be required to take

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>BSAD-52000</td>
<td>Fundamentals of the Business Enterprise</td>
</tr>
</tbody>
</table>

II. **Core Courses (21)**

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>INSY-50400</td>
<td>Quantitative Methods for Business</td>
</tr>
<tr>
<td>INSY-53000</td>
<td>Legal and Ethical Issues in Information Security</td>
</tr>
<tr>
<td>INSY-53600</td>
<td>Business Data Warehousing</td>
</tr>
<tr>
<td>INSY-53800</td>
<td>Visualizing Information</td>
</tr>
<tr>
<td>INSY-54000</td>
<td>Data Mining for Business Decisions</td>
</tr>
<tr>
<td>INSY-59400</td>
<td>Database Management</td>
</tr>
<tr>
<td>INSY-67900</td>
<td>Business Intelligence &amp; Data Analysis</td>
</tr>
</tbody>
</table>

III. **Concentration Courses (9)**

#### MARKETING ANALYTICS (MKAN)

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>MKTG-56800</td>
<td>Marketing Management</td>
</tr>
<tr>
<td>MKTG-59000</td>
<td>Marketing Research</td>
</tr>
<tr>
<td>MKTG-60500</td>
<td>Social Media Analytics</td>
</tr>
</tbody>
</table>

#### FINANCIAL ANALYTICS† (FNAN)

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>FINA-57200</td>
<td>Managerial Finance (required)</td>
</tr>
<tr>
<td>FINA-60400</td>
<td>Quantitative Techniques for Financial Markets (required)</td>
</tr>
<tr>
<td>FINA-57900</td>
<td>Investment Analysis</td>
</tr>
<tr>
<td>FINA-58400</td>
<td>Derivatives I</td>
</tr>
<tr>
<td>FINA-58500</td>
<td>Financial Management Strategies</td>
</tr>
</tbody>
</table>

#### HEALTHCARE ANALYTICS (HCAN)

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>INSY-67500</td>
<td>Information to Healthcare Informatics</td>
</tr>
<tr>
<td>INSY-67600</td>
<td>Healthcare Data Security, Privacy and Confidentiality</td>
</tr>
<tr>
<td>INSY-67700</td>
<td>Healthcare Data Analysis and Design</td>
</tr>
</tbody>
</table>

#### OPERATIONS ANALYTICS (OPAN)

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>INSY-56200</td>
<td>Operations Management</td>
</tr>
<tr>
<td>INSY-56400</td>
<td>Coordinating and Managing Supply Chains</td>
</tr>
<tr>
<td>INSY-56900</td>
<td>Supply Chain Management Analytics</td>
</tr>
</tbody>
</table>

IV. **Capstone (3)**

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>INSY-69500</td>
<td>Business Analytics Capstone</td>
</tr>
</tbody>
</table>
Make a significant impact on a company’s financial decisions.

Gain the skills and knowledge to apply financial expertise to an organization’s investment strategy.

A strong financial strategy is key to a company’s success. Today, more than ever, businesses need individuals with a comprehensive understanding of financial management. Through Lewis University’s Master of Science in Finance, you will learn how the modern global economy impacts businesses, as well as how to develop and apply a financial investment plan that drives positive results while addressing today’s real-world business challenges. By the time you graduate, you will be prepared for the CFA® Level I Exam – part of one of the most rigorous and prestigious designations in the industry. You will:

- Learn to leverage data and information to make strategic financial decisions
- Explore interdisciplinary topics in economics and accounting
- Gain expertise in advanced theory with project-based coursework
- Utilize computer modeling to analyze real-world financial situations

### DEGREE REQUIREMENTS

**Degree Offered:** Master of Science in Finance  
**Total Credit Hours:** **36-45** (Dependent on undergraduate preparation)

<table>
<thead>
<tr>
<th>I. Foundation Courses (9)</th>
<th>II. Core Courses (27)</th>
<th>III. Electives‡ (6)</th>
<th>IV. Capstone (3)</th>
</tr>
</thead>
<tbody>
<tr>
<td>ACCT-50100</td>
<td>ACCT-55000</td>
<td>INSY-50500</td>
<td>FINA-58500</td>
</tr>
<tr>
<td>ECON-50200</td>
<td>ECON-55400</td>
<td>ECON-54500</td>
<td></td>
</tr>
<tr>
<td>Business Economics</td>
<td>Managerial Economics</td>
<td>International Economics</td>
<td></td>
</tr>
<tr>
<td>FINA-51200</td>
<td>FINA-57200</td>
<td>PROJ-56000</td>
<td></td>
</tr>
<tr>
<td>Financing the Business Enterprise</td>
<td>Managerial Finance</td>
<td>Principles of Six Sigma</td>
<td></td>
</tr>
<tr>
<td>FINA-57900</td>
<td>FINA-57900</td>
<td>PROJ-56100</td>
<td></td>
</tr>
<tr>
<td>Investment Analysis</td>
<td>Investment Analysis</td>
<td>Strategic Outsourcing</td>
<td></td>
</tr>
<tr>
<td>FINA-58400</td>
<td>FINA-58600</td>
<td>BSAD-58800</td>
<td></td>
</tr>
<tr>
<td>Derivatives I</td>
<td>International Finance</td>
<td>Employment Law</td>
<td></td>
</tr>
<tr>
<td>FINA-60200</td>
<td>FINA-60300</td>
<td>FINA-60000</td>
<td></td>
</tr>
<tr>
<td>Fixed Income Analysis</td>
<td>Financial Statement Analysis</td>
<td>Portfolio Management</td>
<td></td>
</tr>
<tr>
<td>FINA-60400</td>
<td>FINA-60400</td>
<td>BSAD-58800</td>
<td></td>
</tr>
<tr>
<td>Quantitative Techniques for Financial Markets</td>
<td>FINA-60000</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
| ‡Courses other than those listed may be used as electives if approved by the Academic Program Director.
Secure your future with skills that are in high-demand.

Learn the latest systems and technologies designed to keep a company’s data safe.

A company’s data is one of its most valuable possessions, which makes it more important than ever to hire people skilled in keeping that data secure, people who understand current and future threats, and have the ability to counteract them. That’s why Lewis University’s Master of Science in Information Security (Managerial Concentration) is designed to:

- Provide you with the skills to secure a variety of computing platforms
- Teach you to make decisions informed by cyber security considerations
- Help you understand the science that underlies cyber attacks and efforts to counteract them so you’re prepared for new attacks
- Examine the vulnerabilities associated with database systems, web applications and operating systems, how to find them, and how to recover data from corrupted systems
- Convey the legal, ethical and privacy issues associated with Information Security Management
- Prepare you for the highly regarded Certified Information Systems Security Professional (CISSP) exam

### DEGREE REQUIREMENTS

**Degree Offered:** Master of Science in Information Security (Managerial Concentration)

**Total Credit Hours:** 35-41 (Dependent on undergraduate preparation)

#### I. Foundation Courses (6)
- CPSC-50000 Computer Organization
- CPSC-50100 Programming Fundamentals

#### II. Core Courses (18)
- INSY-50500 Introduction to Information Security
- INSY-51000 Business Data Networking
- CPSC-51500 Operating Systems and Distributed Systems
- CPSC-52000 Intrusion, Detection, Response, and Recovery
- CPSC-52500 Encryption and Authentication Systems
- INSY-53000 Legal and Ethical Issues in Information Security

#### III. Management Courses (27)
- INSY-52300 Computer Forensics for Business Applications (3)
- INSY-55000 Operations and Organization Security (3)
- INSY-55100 Information Security Strategies and Risk Management (3)
- INSY-55200 IT Governance and Compliance (3)
- INSY-55600 Disaster Recovery & Business Continuity Planning (3)
- INSY-56600 Cybercrime Prevention Tools (3)
- INSY-59400 Database Management (3)
- INSY-67600 Healthcare Data Security, Privacy and Confidentiality (3)
- PROJ-55700 Project Management (3)

#### IV. Seminar Courses (2)
- INSY-59700 Information Security Certification Prep 1 (1)
- INSY-59710 Information Security Certification Prep 2 (1)

#### V. Capstone (3)
- INSY-59100 Information Security Practicum: Management (3)
Become the heart of an organization.

Develop the skills that ensure each and every one of your company’s projects is successful.

Project Managers are the backbone for many organizations and demand for savvy ones is growing across all industries. At Lewis University, you will develop the management, communication and leadership skills that will allow you to take your career to the next level. This program will teach you to:

- Maximize and coordinate human and operational resources
- Complete projects under budget
- Deliver projects ahead of schedule
- Avoid common project management mistakes

### DEGREE REQUIREMENTS

<table>
<thead>
<tr>
<th>Degree Offered</th>
<th>Master of Science in Project Management</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Credit Hours</td>
<td>36</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>I. Required Courses (32)</th>
</tr>
</thead>
<tbody>
<tr>
<td>BSAD-52000 Fundamentals of the Business Enterprise (3)</td>
</tr>
<tr>
<td>BSAD-50800 Contemporary Management Practice (3)</td>
</tr>
<tr>
<td>INSY-50400 Quantitative Methods of Business (3)</td>
</tr>
<tr>
<td>INSY-56200 Operations Management (3)</td>
</tr>
<tr>
<td>PROJ-55700 Project Management (3)</td>
</tr>
<tr>
<td>PROJ-55800 Risk Management (3)</td>
</tr>
<tr>
<td>PROJ-56500 Cost Estimation and Control (3)</td>
</tr>
<tr>
<td>PROJ-56000 Principles of Six Sigma (3)</td>
</tr>
<tr>
<td>PROJ-56700 Project Portfolio Management (3)</td>
</tr>
<tr>
<td>PROJ-56800 Procurement Management (3)</td>
</tr>
<tr>
<td>GSEM-66700 Workshop: Advanced Business Ethics (1)</td>
</tr>
<tr>
<td>GSEM-66800 Workshop: Project Management - Certification Review (1)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>II. Weekend Seminars (1)</th>
</tr>
</thead>
<tbody>
<tr>
<td>GSEM-66100 Workshop: Advanced Oral Communication for Managers (1)</td>
</tr>
<tr>
<td>GSEM-66200 Workshop: Developing High Performance Teams (1)</td>
</tr>
<tr>
<td>GSEM-66400 Workshop: Conflict Management/ Negotiation (1)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>III. Capstone</th>
</tr>
</thead>
<tbody>
<tr>
<td>PROJ-59000 Project Management Capstone (3)</td>
</tr>
</tbody>
</table>
Each certificate option requires completion of 6 graduate-level courses.

Total Credit Hours: 18

**ACCOUNTANCY (ACCT)**
- ACCT-50100 Financial Accounting (3)
- ACCT-55000 Managerial Accounting (3)

**AND choose 4 of the following courses:**
- ACCT-64000 Accounting Ethics (3)
- ACCT-64200 International Accounting (3)
- ACCT-43000 Individual Income Tax (undergraduate course) (3)
- ACCT-64400 Advanced Tax Topics (3)
- ACCT-64300 Forensic Accounting and Fraud Examination (3)

**FINANCE (FINA)**
- FINA-51200 Financing the Business Enterprise (3)
- FINA-57200 Managerial Finance (3)

**AND choose 4 of the following courses:**
- FINA-58500 Financial Management Strategies (3)
- FINA-58600 International Finance (3)
- FINA-60000 Portfolio Management (3)
- FINA-57900 Investment Analysis (3)
- FINA-58400 Derivatives 1 (3)
- FINA-60200 Fixed Income Analysis (3)
- FINA-60300 Financial Statement Analysis (3)
- FINA-60400 Quantitative Techniques for Financial Markets (3)

**HEALTHCARE MANAGEMENT (HCMG)**
- BSAD-50800 Contemporary Management Practice (3)
- ACCT-65000 Healthcare Management, Operations and Accounting (3)
- INSY-65500 Quality Management in Healthcare (3)
- MKTG-66000 Healthcare Marketing (3)
- FINA-67000 Healthcare Finance and Economics (3)
- INSY-67500 Introduction to Healthcare Informatics (3)

**HUMAN RESOURCES MANAGEMENT (HRMG)**
- BSAD-50800 Contemporary Management Practice (3)
- BSAD-55800 Human Resources Management (3)
- BSAD-58800 Employment Law (3)
- BSAD-60100 Legal, Social and Ethical Foundations of Business (3)
- BSAD-63000 Organizational Behavior and Development (3)
- PROJ-56000 Principles of Six Sigma (3)

**INFORMATION SECURITY - (MANAGERIAL CONCENTRATION) (INFO)**
- INSY-50500 Introduction to Information Security (3)
- INSY-52300 Computer Forensics for Business Applications (3)
- INSY-55100 Information Security Strategies and Risk Management (3)
- INSY-55200 IT Governance and Compliance (3)
- INSY-56600 Cybercrime Prevention Tools (3)
- INSY-59400 Database Management (3)

**INFORMATION TECHNOLOGY MANAGEMENT (ITMG)**
- INSY-50500 Introduction to Information Security (3)
- INSY-50600 Current Topics in Information Technology (3)
- INSY-51000 Business Data Networking (3)
- INSY-52300 Computer Forensics for Business Applications (3)
- INSY-55600 Disaster Recovery & Business Continuity Planning (3)
- INSY-59400 Database Management (3)

**INTERNATIONAL BUSINESS (ITLB)**
- BSAD-61500 International Business and the Global Environment (3)
- ECON-54500 International Economics (3)
- MKTG-58000 International Marketing (3)
- FINA-58600 International Finance (3)
- ACCT-64200 International Accounting (3)
- BSAD-60100 Legal, Social and Ethical Foundations of Business (3)
MANAGEMENT CERTIFICATE (MGMT)
ACCT-50100 Financial Accounting (3)
ECON-50200 Business Economics (3)
INSY-50600 Current Topics in Information Technology (3)
BSAD-50800 Contemporary Management Practice (3)
MKTG-51000 Survey of Marketing (3)
FINA-51200 Financing the Business Enterprise (3)

MARKETING (MKTG)
MKTG-51000 Survey of Marketing (3)
MKTG-56800 Marketing Management (3)

AND choose 4 of the following courses:
MKTG-58200 Social Media Marketing (3)
MKTG-58900 Integrated Marketing Communications (3)
MKTG-58000 International Marketing (3)
MKTG-59000 Marketing Research (3)
MKTG-60600 Social Media Strategies (3)

OPERATIONS MANAGEMENT (OPMG)
INSY-50400 Quantitative Methods of Business (3)
BSAD-50800 Contemporary Management Practice (3)
PROJ-56000 Principles of Six Sigma (3)
PROJ-56100 Strategic Outsourcing (3)
INSY-56200 Operations Management (3)
INSY-56400 Coordinating and Managing Supply Chains (3)

PROJECT MANAGEMENT (PROJ)
BSAD-50800 Contemporary Management Practice (3)
FINA-51200 Financing the Business Enterprise (3)
PROJ-55700 Project Management (3)
PROJ-55900 Advanced Project Management (3)
PROJ-56000 Principles of Six Sigma (3)

SOCIAL MEDIA MARKETING (SMMK)
MKTG-51000 Survey of Marketing (3)
MKTG-58200 Social Media Marketing (3)
MKTG-60500 Social Media Analytics (3)
MKTG-60600 Social Media Strategies (3)
MKTG-60700 Digital Marketing Optimization (3)
INSY-67900 Business Intelligence & Data Analysis (3)
Become the Go-To Person Every Organization Seeks

According to Job Outlook 2019, employers identify “leadership” as one of the top attributes they seek in new hires. That’s why Lewis University’s Organizational Leadership programs have been designed to give you the skills you need to be a highly sought-after professional, wherever your career takes you. With faculty who bring real-world experiences, and business best practices to the program, as well as great discussions and networking opportunities from our diverse student body, you’ll have the resources to enhance your personal and professional impact through leadership by developing skills in:

- Leading change
- Building teams
- Life and career development
- Values-based decision making

ADMISSION REQUIREMENTS

To be admitted into the Organizational Leadership, MA program, students must:

- Submit a completed online graduate application
- Submit official transcripts from all colleges and universities attended
- Submit an essay using guidelines provided by your Graduate Admissions Counselor
- Submit two (2) completed recommendation forms

REGINA SCOTT
Sergeant, Chicago Police Department

“This program has been a tremendous help to me professionally. It’s armed me with a toolbox full of ideas to best lead, and in some cases, follow. Since being enrolled, I was promoted to the rank of sergeant. I’ve been able to apply what I learned in real time, which has given me a great perspective on leadership and how to best lead and not manage employees.”
DEGREE REQUIREMENTS

Degree Offered: Master of Arts in Organizational Leadership

Total Credit Hours Required: 36

I. Core Courses (24)
- ORGL-50900 Leadership: Theories, Practice and Context (3)
- ORGL-51200 Assessing Leadership Skills (3)
- ORGL-52400 Leading Change (3)
- ORGL-53600 Ethics, Integrity and Social Responsibility (3)
- ORGL-53900 Conflict Management (3)
- ORGL-55500 Psychology of Motivation (3)
- ORGL-59200 Workplace Research: Critical Thinking and Decision Making (3)
- ORGL-59500 Capstone: Leadership and the Future (3)

II. Concentration Courses (12)

We offer five areas of concentration in the Organizational Leadership, MA program so you can appropriately tailor your degree to your career goals.

HIGHER EDUCATION – STUDENT SERVICES (HEDU)
Learn how to successfully administer student services and the functional workings of student affairs departments.
- ORGL-51600 Principles of Higher Education: Mission and Directions (3)
- ORGL-55600 Systems and Services in Higher Education (3)
- ORGL-55800 Planning Strategically (3)
- ORGL-57200 Adult Development (3)

Some courses may be offered online only.

NON-PROFIT MANAGEMENT (NPMG)
Develop skills to manage employees and volunteers, work as an effective board member, plan events and fundraisers, and manage culturally diverse organizations. Lewis is named among the Top 20 Online Master’s Programs in Non-Profit Management by Top Management Degrees.
- ORGL-55800 Planning Strategically (3)
- ORGL-56100 Organizational Cultures and Systems (3)
- ORGL-56700 Working with the Community: Boards to Volunteers (3)
- ORGL-57000 Stewardship and External Support (3)

Some courses may be offered online only.

TRAINING AND DEVELOPMENT (TRND)
Enhance organizational effectiveness through training design and implementation, maximizing employee potential and aligning organizational outcomes with culture.
- ORGL-52700 Building Teams (3)
- ORGL-54500 Mentoring and Coaching (3)
- ORGL-56100 Organizational Cultures and Systems (3)
- ORGL-57700 Design and Delivery of Training (3)

Some courses may be offered online only.

PROFESSIONAL AND EXECUTIVE COACHING (COAC)
Develop the skills to become an effective internal or independent executive coach. Certified by the International Coach Federation.

The Professional and Executive Coaching Concentration is accredited by the International Coach Federation (ICF) as an Accredited Coach Training Program (ACTP) as well as the Center for Credentialing & Education as a Board Certified Coach (BCC) training provider. While Lewis University does not provide a certificate upon completion of this concentration, it does prepare students to obtain an ICF credential as well as the BCC credential. Students can obtain more information about this concentration from their advisor.

All courses in the Professional and Executive Coaching Concentration will be offered online and will require synchronous learning.

ORGANIZATIONAL MANAGEMENT (ORGM)
Obtain the management tools, leadership skills and understanding of human behavior to ensure employees work together efficiently.
- ORGL-52700 Building Teams (3)
- ORGL-55800 Planning Strategically (3)
- ORGL-56100 Organizational Cultures and Systems (3)
- ORGL-56500 Finance as Organizational Text (3)

Some courses may be offered online only.
Looking to advance your career without having to earn a new degree? Our Organizational Leadership Post-Baccalaureate Certificate programs will help you explore foundational leadership theories, as well as leadership itself, as a social and dynamic phenomenon. Each program contains the same in-depth instruction as our master's programs, with classes conducted in accelerated eight-week sessions in online and on-ground evening formats. You can potentially earn your certificate in one year, and the credits you earn are transferrable to the master's degree program.

**ORGANIZATIONAL LEADERSHIP CERTIFICATE**

This 18-hour Certificate in Organizational Leadership is an alternative to the complete Master of Arts in Organizational Leadership for students looking to build critical leadership skills. This certificate does not require a thesis. Students who earn the Certificate in Organizational Leadership will understand leadership theories and leadership as a psycho-social phenomenon, use critical thinking and decision making skills to enhance leadership and organizational effectiveness, develop foundational notions of ethical leadership with a focus on Lasallian and Servant Leadership, and recognize and appreciate the role of leadership in shaping organizational culture with particular emphasis on diversity, participatory management, and self-reflection.

- **ORGL-50900** Leadership: Theories, Practice and Context (3)
- **ORGL-51200** Assessing Leadership Skills (3)
- **ORGL-52400** Leading Change (3)
- **ORGL-53600** Ethics, Integrity and Social Responsibility (3)
- **ORGL-53900** Conflict Management (3)
- **ORGL-55500** Psychology of Motivation (3)

*Some courses may be offered online only.*

**PROFESSIONAL AND EXECUTIVE COACHING CERTIFICATE**

This 18-hour Certificate program in Professional and Executive Coaching is an alternative to the complete Master of Arts in Organizational Leadership for students looking to build skills as coaching organizational leaders. This certificate does not require a thesis. The Professional and Executive Coaching Certificate is ideal for anyone who seeks to become an external executive coach, an internal coach, or a leader who wants to set him or herself apart by consistently bringing out the best in employees. Students who earn the Certificate in Professional and Executive Coaching will understand the core coaching competencies while applying coaching models and techniques and will be prepared to apply for the industry respected International Coach Federation (ICF) credential as well as the Board Certified Coach (BCC) credential.

- **ORGL-50900** Leadership: Theories, Practice and Context (3)
- **ORGL-51200** Assessing Leadership Skills (3)
- **ORGL-54600** Introduction to Professional and Executive Coaching (3)
- **ORGL-54700** Coaching Methodologies (3)
- **ORGL-54800** Building a Coaching Practice (3)
- **ORGL-54900** Coaching Assessments and Research (3)

*Some courses may be offered online only.*

**HIGHER EDUCATION LEADERSHIP CERTIFICATE**

This 18-hour Certificate in Higher Education Leadership is an alternative to the complete Master of Arts in Organizational Leadership for students looking to build critical leadership skills specific to institutions of higher education. This certificate does not require a thesis. Students who earn the Certificate in Higher Education Leadership will understand leadership theories and leadership as a psycho-social phenomenon, use critical thinking and decision making skills to enhance leadership and organizational effectiveness within higher education institutions, gain an awareness of existing systems and services along with future directions in higher education, and develop the ability to facilitate change in their organizations.

- **ORGL-50900** Leadership: Theories, Practice and Context (3)
- **ORGL-51600** Principles of Higher Education: Mission and Directions (3)
- **ORGL-52400** Leading Change (3)
- **ORGL-55600** Systems and Services in Higher Education (3)
- **ORGL-55800** Planning Strategically (3)
- **ORGL-57200** Adult Development (3)

*Some courses may be offered online only.*

**ADMISSION REQUIREMENTS**

Requirements for an Organizational Leadership Certificate program are the same as those for the full master’s degree program. See page 12.
APPLY TODAY

Business Administration, MBA
Business Analytics, M.S.
Finance, M.S.
Information Security, M.S.
Project Management, M.S.

The following prerequisites are shared by the above programs:

• Submit a completed online graduate application
• Submit official transcripts from all colleges and universities attended
• Submit a professional resume
• Submit two (2) completed recommendation forms
• Complete an admissions checklist after all paperwork is submitted

Organizational Leadership, M.A.

• Submit a completed online graduate application
• Submit official transcripts from all colleges and universities attended
• Submit an essay using guidelines provided by your Graduate Admissions Counselor
• Submit two (2) completed recommendation forms

Ask us about financing your education

With our transfer-friendly credit policies, employer tuition discounts and tuition deferral plans, an education from Lewis can be more affordable than you think. In fact, we’re one of the most affordable private Universities in the Chicago area. Federal Stafford Loans, veteran’s benefits and scholarships are just a few examples of aid you can potentially qualify for. To apply for financial aid:

• Submit your application
• Complete the Free Application for Federal Student Aid (FAFSA) at fafsa.ed.gov and use 001707 for Lewis’ school code.
• If selected for verification, Lewis will request additional documentation (IRS tax transcript, verification of child support, etc.). The IRS Data Retrieval process provides the easiest way to meet these requirements.
• Within two weeks upon acceptance to Lewis and completion of the FAFSA, notification of financial aid eligibility will be mailed to your address on file. Simply follow the steps outlined in the packet.

Questions?

Call (815) 836-5610 or e-mail grad@lewisu.edu
Guided by its Catholic and Lasallian heritage, Lewis University provides to a diverse student population programs for a liberal and professional education grounded in the interaction of knowledge and fidelity in the search for truth. Lewis promotes the development of the complete person through the pursuit of wisdom and justice. Fundamental to its Mission is a spirit of association which fosters community in all teaching, learning, and service.

A Welcoming Campus
The Lewis main campus in Romeoville, Illinois, is a picturesque 410-acre setting which houses 1,300 students in 12 residence halls, all within walking distance of well-equipped classrooms, the library, the JFK Recreation and Fitness Center, the Student Union, and the Sancta Alberta Chapel. Additionally, classes are offered at Oak Brook and Tinley Park and in Albuquerque, N.M. All campuses are easily accessible to corporate offices in Chicago and the suburbs, making it easy for students to complete professional internships.

Outstanding Academic Choices
Located in the Midwest, Lewis University is a comprehensive, Catholic university, where the traditions of liberal learning, values and preparation for professional work come together with a synergy that gives the university its educational identity and focus. Founded in 1932, Lewis is a dynamic, coeducational university offering more than 80 undergraduate majors and programs of study, 35 graduate programs, and certificates of advanced study. Lewis is one of many schools sponsored by the De La Salle Christian Brothers, an international Roman Catholic teaching order.

Enrollment
Lewis currently has 6,500 undergraduate and graduate students. Many are from the Chicago region, with international students representing nearly thirty different countries.

Experienced Faculty
Lewis has 200 full-time faculty members who take their students’ personal and professional success to heart. The majority hold terminal degrees in their fields. Many are experienced practitioners. The student/faculty ratio is 13:1.

Accreditation
Lewis University is accredited by, and a member of, the Higher Learning Commission. Our business program accredited by the Accreditation Council for Business Schools and Programs (ACBSP). The following three business units within the College of Business are Candidates for Accreditation: Business Analytics, Organizational Leadership and Project Management, and are now considered to be in candidacy status with ACBSP.

Information contained herein is subject to change without notice. Lewis University reserves the right to revise, supplement, or rescind its contents at any time.
Not all classes are offered at all locations. See your Graduate Admission Counselor for details.