Rev. Dr. Jamie Washington
President, The Washington Consulting Group
President and Co-Founder, The Social Justice Training Institute
Past President, The American College Personnel Association
LAND ACKNOWLEDGEMENT

• We acknowledge the land on which we sit and occupy today as the original home of the Ho-Chunk, Dakota, Miami, Shawnee, Chickasaw and the Illini.

• We thank the descendants of these tribes and nations for being the original stewards and protectors of these lands since time immemorial.

• We also acknowledge the systemic policies of genocide, relocation, and assimilation that still impact many Indigenous/Native American families today.

• We are honored by the collective work of many Native Nations, leaders and families who are demonstrating resilience, resistance, revitalization, healing and creativity. We are honored to be guests upon these lands.

• Adapted from Portland Community College
Intentions

• To prepare us for deeper levels of authentic dialogue and engagement about and across difference.

• To offer the frame work of “Inclusive Excellence” as a key concepts for our higher education.

• To share Diverse Community Foundations needed in order to live into the theme of ”Hearts on Fire” for a more inclusive world.
Getting Started

• What’s Up?
  – What brings you here today?

• What has been your experience with conversations about diversity, equity and inclusion here at Lewis?
  – How do you or have you experienced issues of social justice?
A Primary Role of Higher Education

“To prepare the Next Generation of Leaders. They Will Need the Skills and Capacity To Engage and Lead Effectively Within, Across and About Diversity and Identity.”
Inclusive Excellence

A focus on students, faculty and staff intellectual and social development.

Purposeful development and utilization of organizational resources to enhance student, faculty and staff learning.

Attention to difference and the value it adds to the academy.

A welcoming community that engages all of its diversity in the service of students, faculty, staff and organizational learning.
Diverse and Inclusive Community Foundations

- Communities are built through building relationships of commitment and trust.
- We all are doing the best we can: Most of the time.
- We don’t know all there is to know.
- Oppression is Pervasive and it impacts us all.
- Not our faults, but we must accept responsibility
- Conflict and discomfort are often and a necessary part of growth.
- Self work and healing are necessary for building inclusive and socially just communities.
- Acknowledge, Celebrate and Appreciate Progress
- There are NO Quick Fixes
- Individuals and communities do grow and change: THERE IS HOPE!
INJUSTICE ANYWHERE IS A THREAT TO JUSTICE EVERYWHERE.

REVEREND, MARTIN LUTHER KING, JR.
The time is always right to do what is right.
Rev. Jamie Washington, M.Div., Ph.D.

President, Washington Consulting Group
Founder, Social Justice Training Institute
Past-President, American College Personnel Association
Pastor, Unity Fellowship Church of Baltimore
410 655 9556
@revdrjamie
dr.jamiewashington@comcast.net
www.washingtonconsultinggroup.net
www.sjti.org