

College of Business
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The College of Business (COB) is committed to excellence and the academic growth and achievement of our students. We believe in accountability, performance disclosure and continuous improvement.

Three college student learning outcomes (CSLOs) are assessed regularly to measure student learning and gauge the effectiveness of teaching.¹

CSLO #1. COB Business students will demonstrate an ability to write intelligently about business.

CSLO #2. COB Business students will be able to present at a professional level about business.

CSLO #3. COB Business students will demonstrate acquisition of up-to-date business content knowledge expected of a graduate with the BS or BA degree.

CSLO #1 is assessed once every two years in the Fall semester. Student artifacts are collected from *BSAD30000 Business Communication*, *ORGL42000 Leadership for Service*, and *SPMT41000 Research in Sport Management*. Assessors assigned by the COB Assessment Committee evaluate student artifacts based on the writing assessment rubric created by the COB Assessment Committee. Assessment results of writing skills are first reviewed by the COB Assessment Committee and then shared with all COB faculty.

¹ Before Fall 2022, CSLO #1 and CSLO #2 were assessed each year. In Fall 2022, the COB Assessment Committee made the decision to change the assessment cycle from once every year to once every two years.

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Table 1: COB Assessment Results of Writing Skills (Out of 24 points)

Program	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2023
Accounting (B.S.)	21.42	20.00	20.63	21.50	20.97
Business Administration (B.S.)	(T) 20.07	(T) 20.81	(T) 20.13	(T) 20.14	(T) 20.69
	(A) 20.88	(A) 21.35	(A) 21.21	(A) 21.50	(A) 20.17
International Business (B.S.)	NA	18.75	NA	21.50	22.50
Business Analytics (B.S.)	This program started in Fall 2020.			20.38	20.67
Economics (B.S.)	NA	23.00	NA	24.00	NA
Finance (B.S.)	22.42	20.67	21.50	20.44	20.59
Marketing (B.S.)	23.10	21.25	19.41	19.89	22.00
Digital Marketing (B.S.)	NA	23.00	NA	22.00	NA
Organizational Leadership (B.A.)	(A) 21.75	(A) 21.77	(A) 20.71	(A) 21.14	(A) 21.13
Sport Management (B.A.)	NA	NA	20.30	19.46	19.83
Supply Chain Management (B.S.)	NA	NA	NA	NA	21.00
Human Resource Management (B.A.)	NA	NA	NA	NA	18.83

Notes: Writing skills are assessed based on "Correct," "Clear," "Concise," "Format," "Concrete," "Coherent," "Complete," and "Courteous." The target for each program is 16 points/24 points. (T) = Traditional Program; (A) = Accelerated Program. Assessment of writing skills started in Supply Chain Management (B.S.) and Human Resource Management (B.A.) in Fall 2023.

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CSLO #2 is assessed once every two years in the Spring semester. Assessors assigned by the COB Assessment Committee attend *BSAD30000 Business Communication in the Digital Age* and evaluate student presentations based on the oral presentation assessment rubric created by the COB Assessment Committee. Student presentations in *ORGL45000 Capstone: The Future of Leadership* and *SPMT41000 Research in Sport Management* are evaluated based on the same rubric. Assessment results of oral presentation skills are shared with all COB faculty after the reviews are completed by the COB Assessment Committee.

Table 2: COB Assessment Results of Oral Presentation Skills (Out of 25 points)

Program	Spring 2019	Spring 2020	Spring 2021	Spring 2023	Spring 2025
Accounting (B.S.)	21.46	20.13	19.10	23.25	22.40
Business Administration (B.S.)	21.61	19.30	19.82	21.25	22.50
International Business (B.S.)	23.00	21.50	21.50	25.00	22.50
Business Analytics (B.S.)	This program started in Fall 2020.		18.25	24.50	21.00
Economics (B.S.)	24.50	24.25	18.00	23.25	NA
Finance (B.S.)	21.59	20.56	19.43	22.14	22.45
Marketing (B.S.)	22.30	18.67	19.13	21.57	22.25
Digital Marketing (B.S.)	NA	NA	22.00	22.00	22.00
Organizational Leadership (B.A.)	(A) 21.67	(A) 22.00	(A) 22.00	(A) 21.60	(A) 23.00
Sport Management (B.A.)	NA	15.90	15.76	18.40	18.84
Human Resource Management (B.A.)	NA	NA	NA	NA	22.67
Supply Chain Management (B.S.)	NA	NA	NA	NA	22.33

Notes: Oral presentation skills are assessed based on "Organization," "Language," "Delivery," "Supporting Material," and "Central Message." The target for each program is 18 points/25 points. (A) = Accelerated Program.

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CSLO #3 is assessed through the Peregrine Test. Assessment results are reviewed by the COB Assessment Committee and then shared with all COB faculty. (Before Spring 2021, CSLO #3 was assessed through the Major Field Test.)

At the graduate level, business content knowledge is assessed through the Peregrine Test with program-specific test areas. Assessment results are reviewed by the COB Assessment Committee and then shared with all COB faculty. (Before Spring 2021, business content knowledge in graduate programs was assessed through the Major Field Test.)

**Table 3: Assessment of Business Content Knowledge
Fall 2022-Fall 2025 Peregrine Test Scores (%) External Comparison**

Test Area (Undergraduate)	Lewis COB Fall 2022		Lewis COB Spring 2023		Lewis COB Fall 2023		Lewis COB Spring 2024		Lewis COB Fall 2024		Lewis COB Spring 2025		Lewis COB Fall 2025		ACBSP Accredited Institutions (U.S.A.)	AACSB Accredited Institutions
Accounting	54.8	(T) 52.44	55.41	(T) 54.06	61.75	(T) 59.70	58.21	(T) 57.16	60.72	(T) 60.39	64.24	(T) 63.62	74.23	(T) 73.92	59.74	63.46
		(A) 65.56		(A) 72.86		(A) 71.43		(A) 64.29		(A) 65.00		(A) 71.25				
		(IL) 55.10		(IL) 55.41		(IL) 61.58		(IL) 58.06		(IL) 60.72		(IL) 64.24				
		(NM) 40.00		(NM) NA		(NM) 65.00		(NM) 65.00		(NM) NA		(NM) NA				
Business Communications	69.2	(T) 68.29	63.98	(T) 63.08	74.74	(T) 72.12	66.84	(T) 64.32	66.18	(T) 65.09	75.75	(T) 75.49	73.46	(T) 73.33	68.69	74.93
		(A) 73.33		(A) 75.71		(A) 87.14		(A) 81.43		(A) 80.00		(A) 78.75				
		(IL) 69.39		(IL) 63.98		(IL) 73.68		(IL) 66.77		(IL) 66.18		(IL) 75.75				
		(NM) 60.00		(NM) NA		(NM) 95.00		(NM) 70.00		(NM) NA		(NM) NA				
Business Ethics	63	(T) 61.22	59.49	(T) 57.80	63.5	(T) 61.82	58.95	(T) 56.05	56.54	(T) 56.66	67.67	(T) 67.25	68.07	(T) 67.45	62.51	65.29
		(A) 71.11		(A) 81.43		(A) 71.43		(A) 75.71		(A) 55.00		(A) 72.50				
		(IL) 62.45		(IL) 59.49		(IL) 62.63		(IL) 58.71		(IL) 56.54		(IL) 67.67				
		(NM) 90.00		(NM) NA		(NM) 80.00		(NM) 70.00		(NM) NA		(NM) NA				

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Test Area (Undergraduate)	Lewis COB Fall 2022		Lewis COB Spring 2023		Lewis COB Fall 2023		Lewis COB Spring 2024		Lewis COB Fall 2024		Lewis COB Spring 2025		Lewis COB Fall 2025		ACBSP Accredited Institutions (U.S.A.)	AACSB Accredited Institutions
Business Finance	60.2	(T) 59.02	55.92	(T) 56.15	60.25	(T) 60.30	58.11	(T) 56.54	58.54	(T) 58.62	64.24	(T) 63.62	74.03	(T) 74.11	58.75	62.52
		(A) 65.56		(A) 52.86		(A) 60.00		(A) 67.14		(A) 57.50		(A) 71.25		(A) 70.00		
		(IL) 60.00		(IL) 55.92		(IL) 60.53		(IL) 58.28		(IL) 58.54		(IL) 64.24		(IL) 74.03		
		(NM) 70.00		(NM) NA		(NM) 55.00		(NM) 50.00		(NM) NA		(NM) NA		(NM) NA		
Business Integration and Strategic Management	65.8	(T) 62.93	62.55	(T) 61.75	69.75	(T) 66.67	61.79	(T) 58.64	61.63	(T) 61.56	65.65	(T) 65.93	72.5	(T) 72.74	64.61	66.00
		(A) 78.89		(A) 72.86		(A) 84.29		(A) 80.00		(A) 62.50		(A) 62.5		(A) 60.00		
		(IL) 66.12		(IL) 62.55		(IL) 68.68		(IL) 61.40		(IL) 61.63		(IL) 65.65		(IL) 72.50		
		(NM) 50.00		(NM) NA		(NM) 90.00		(NM) 80.00		(NM) NA		(NM) NA		(NM) NA		
Business Leadership	59.2	(T) 56.10	58.16	(T) 57.36	64	(T) 61.21	57.68	(T) 56.42	59.81	(T) 59.41	67.67	(T) 67.47	70.19	(T) 70.00	62.41	61.89
		(A) 73.33		(A) 68.57		(A) 77.14		(A) 65.00		(A) 65.00		(A) 70.00		(A) 80.00		
		(IL) 59.18		(IL) 58.16		(IL) 63.68		(IL) 57.85		(IL) 59.81		(IL) 67.67		(IL) 70.19		
		(NM) 60.00		(NM) NA		(NM) 70.00		(NM) 50.00		(NM) NA		(NM) NA		(NM) NA		
Economics (Macroeconomics & Microeconomics)	62	(T) 59.02	59.9	(T) 58.13	63	(T) 61.21	61.16	(T) 60.49	62	(T) 61.56	70	(T) 70.21	71.34	(T) 71.37	62.16	65.84
		(A) 75.56		(A) 82.86		(A) 71.43		(A) 65.00		(A) 67.50		(A) 67.50		(A) 70.00		
		(IL) 61.43		(IL) 59.90		(IL) 62.89		(IL) 61.61		(IL) 62.00		(IL) 70.00		(IL) 71.34		
		(NM) 90.00		(NM) NA		(NM) 65.00		(NM) 40.00		(NM) NA		(NM) NA		(NM) NA		
Global Dimensions of Business	58.2	(T) 56.59	57.24	(T) 55.49	62.25	(T) 61.21	60.32	(T) 58.40	62.72	(T) 63.13	66.76	(T) 66.92	70.19	(T) 70.78	61.65	64.62
		(A) 65.56		(A) 80.00		(A) 67.14		(A) 71.43		(A) 57.50		(A) 65.00		(A) 40.00		
		(IL) 58.57		(IL) 57.24		(IL) 61.05		(IL) 59.89		(IL) 62.72		(IL) 66.76		(IL) 70.19		
		(NM) 40.00		(NM) NA		(NM) 85.00		(NM) 80.00		(NM) NA		(NM) NA		(NM) NA		
Information Management Systems	63	(T) 60.00	65.61	(T) 64.18	71	(T) 67.58	66.21	(T) 63.83	64.18	(T) 62.94	70.8	(T) 71.09	75.38	(T) 75.49	68.35	70.22
		(A) 76.67		(A) 84.29		(A) 87.14		(A) 80.00		(A) 80.00		(A) 67.50		(A) 70.00		
		(IL) 62.86		(IL) 65.61		(IL) 70.00		(IL) 66.24		(IL) 64.18		(IL) 70.80		(IL) 75.38		
		(NM) 70.00		(NM) NA		(NM) 90.00		(NM) 65.00		(NM) NA		(NM) NA		(NM) NA		

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Test Area (Undergraduate)	Lewis COB Fall 2022		Lewis COB Spring 2023		Lewis COB Fall 2023		Lewis COB Spring 2024		Lewis COB Fall 2024		Lewis COB Spring 2025		Lewis COB Fall 2025		ACBSP Accredited Institutions (U.S.A.)	AACSB Accredited Institutions
Legal Environment of Business	61.6	(T) 58.29	57.45	(T) 56.04	66	(T) 64.24	57.37	(T) 55.19	60.36	(T) 60.00	67.27	(T) 66.59	72.3	(T) 71.96	63.83	65.34
		(A) 76.67		(A) 75.71		(A) 74.29		(A) 70.00		(A) 65.00		(A) 75.00				
		(IL) 61.84		(IL) 57.45		(IL) 65.53		(IL) 57.53		(IL) 60.36		(IL) 67.27				
		(NM) 50.00		(NM) NA		(NM) 75.00		(NM) 50.00		(NM) NA		(NM) NA				
Management (Human Resource Management, Operations/Production Management, and Organizational Behavior)	59.2	(T) 56.83	60.61	(T) 59.45	68.25	(T) 67.27	59.16	(T) 57.16	61.45	(T) 60.58	64.04	(T) 63.84	66.53	(T) 67.05	63.28	65.68
		(A) 70.00		(A) 75.71		(A) 72.86		(A) 70.71		(A) 72.5		(A) 66.25				
		(IL) 58.98		(IL) 60.61		(IL) 67.89		(IL) 59.14		(IL) 61.45		(IL) 64.04				
		(NM) 70.00		(NM) NA		(NM) 75.00		(NM) 60.00		(NM) NA		(NM) NA				
Marketing	64	(T) 61.95	63.06	(T) 61.65	70.25	(T) 69.39	66	(T) 63.33	61.09	(T) 60.98	70	(T) 69.78	75.19	(T) 75.09	66.40	69.14
		(A) 73.33		(A) 81.43		(A) 74.29		(A) 81.43		(A) 62.50		(A) 72.5				
		(IL) 64.49		(IL) 63.06		(IL) 70.26		(IL) 65.48		(IL) 61.09		(IL) 70.00				
		(NM) 40.00		(NM) NA		(NM) 70.00		(NM) 90.00		(NM) NA		(NM) NA				
Quantitative Research Technique and Statistics	56.6	(T) 54.88	58.06	(T) 56.92	65.75	(T) 64.85	61.05	(T) 59.01	60.18	(T) 59.01	71.01	(T) 70.98	74.61	(T) 75.29	60.85	66.94
		(A) 64.44		(A) 72.86		(A) 70.00		(A) 72.86		(A) 75.00		(A) 71.25				
		(IL) 56.53		(IL) 58.06		(IL) 65.53		(IL) 61.08		(IL) 60.18		(IL) 71.01				
		(NM) 60.00		(NM) NA		(NM) 70.00		(NM) 60.00		(NM) NA		(NM) NA				

Notes: A Peregrine Test that covers all the test areas in Table 3 is deployed in *BGEN39600 Accreditation Assessment Exam* each semester. Undergraduate students in Accounting, Business Administration, Business Analytics, Digital Marketing, Economics, Finance, International Business, and Marketing are required to take the test before graduation. (A) = Accelerated Program; (T) = Traditional Program; (IL) = Romeoville Illinois; (NM) = Albuquerque New Mexico.

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**Table 4: Assessment of Business Content Knowledge
Fall 2022-Spring 2024 Peregrine Test Scores (%) External Comparison (B.A. Organizational Leadership)**

Test Area (Undergraduate)	Lewis COB Fall 2022		Lewis COB Spring 2023		Lewis COB Fall 2023		Lewis COB Spring 2024		ACBSP Institutions (U.S.A.)	AACSB Accredited Institutions
Business Ethics	(A) NA	(IL) NA	(A) 59.09	(IL) 63.33	(A) 60.00	(IL) 60.00	(A) 56.67	(IL) 56.00	60.19	62.95
		(NM) NA		(NM) 54.00		(NM) NA		(NM) 60.00		
Business Leadership	(A) NA	(IL) NA	(A) 70.00	(IL) 75.00	(A) 60.00	(IL) 60.00	(A) 68.33	(IL) 64.00	59.04	60.46
		(NM) NA		(NM) 64.00		(NM) NA		(NM) 90.00		

Notes: A Peregrine Test that covers the two test areas in Table 4 is deployed in *ORGL45000 Capstone: The Future of Leadership* each time when the course is offered. (A) = Accelerated Program; (IL) = Romeoville Illinois; (NM) = Albuquerque New Mexico.

**Table 5: Assessment of Business Content Knowledge
Fall 2022-Fall 2025 Peregrine Test Scores (%) External Comparison (B.A. Sport Management)**

Test Area (Undergraduate)	Lewis COB Fall 2022	Lewis COB Spring 2023	Lewis COB Fall 2023	Lewis COB Spring 2024	Lewis COB Fall 2024	Lewis COB Spring 2025	Lewis COB Fall 2025	ACBSP Institutions (U.S.A.)	AACSB Accredited Institutions
Business Ethics	NA	36.67	53.75	50.00	51.66	32.50	50.00	62.51	65.29
Business Leadership	NA	45.00	50.00	61.67	55.00	46.66	50.00	62.41	61.89
Contemporary Issues in Sport Marketing and Management	NA	48.33	55.00	60.00	61.66	56.66	55.00	67.49	NA

Notes: A Peregrine Test that covers the three test areas in Table 5 is deployed in *SPMT47100 Sport Management Pre-Internship Seminar* each time when the course is offered.

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**Table 6: Assessment of Business Content Knowledge
Fall 2022-Fall 2025 Peregrine Test Scores (%) External Comparison (B.A. Human Resource Management)**

Test Area (Undergraduate)	Lewis COB Fall 2022		Lewis COB Spring 2023		Lewis COB Fall 2023		Lewis COB Spring 2024		Lewis COB Fall 2024		Lewis COB Spring 2025		Lewis COB Fall 2025		ACBSP Institutions (U.S.A.)	AACSB Accredited Institutions
	NA	(T) NA (A) NA	56.67	(T) 65.00 (A) 40.00	72.50	(T) 65.00 (A) 80.00	84.44	(T) 82.50 (A) 86.00	81.66	(T) 86.66 (A) 76.66	51.66	(T) 45.00 (A) 65.00	85.00	(T) 90.00 (A) 82.50		
HRM Advanced Topic I	NA	(T) NA (A) NA	56.67	(T) 65.00 (A) 40.00	72.50	(T) 65.00 (A) 80.00	84.44	(T) 82.50 (A) 86.00	81.66	(T) 86.66 (A) 76.66	51.66	(T) 45.00 (A) 65.00	85.00	(T) 90.00 (A) 82.50	62.29	NA
HRM Advanced Topic II	NA	(T) NA (A) NA	65.00	(T) 65.00 (A) 65.00	47.50	(T) 35.00 (A) 60.00	68.89	(T) 60.00 (A) 76.00	60.00	(T) 56.66 (A) 63.33	53.33	(T) 47.5 (A) 65.00	81.66	(T) 70.00 (A) 87.50	60.54	NA

Notes: A Peregrine Test that covers the two test areas in Table 6 is deployed in *PSYC36900 HRM Precertification Seminar* each time when the course is offered.
(A) = Accelerated Students; (T) = Traditional Students.

**Table 7: Assessment of Business Content Knowledge
Fall 2022-Fall 2025 Peregrine Test Scores (%) External Comparison (MBA)**

Test Area (Graduate)	Lewis COB Fall 2022		Lewis COB Spring 2023		Lewis COB Fall 2023		Lewis COB Spring 2024		Lewis COB Fall 2024		Lewis COB Spring 2025		Lewis COB Fall 2025		ACBSP Institutions (U.S.A.)	AACSB Accredited Institutions
	62.75	(T) 65.61 (A) 51.00 (IL) 62.45 (NM) 70.00 (IP) 80.00 (OL) 60.00 (H) 62.35	62.00	(T) 64.17 (A) 57.89 (IL) 61.85 (NM) 70.00 (IP) 77.14 (OL) 63.64 (H) 58.65	65.54	(T) 65.00 (A) 66.67 (IL) 64.34 (NM) 86.67 (IP) 63.33 (OL) 65.00 (H) 66.18	66.10	(T) 68.28 (A) 60.83 (IL) 66.10 (NM) NA (IP) 70.00 (OL) 62.22 (H) 66.90	73.86	(T) 76.67 (A) 67.86 (IL) 73.86 (NM) NA (IP) 86.36 (OL) 63.85 (H) 73.50	70.00	(T) 69.72 (A) 70.76 (IL) 69.58 (NM) 80.00 (IP) 88.12 (OL) 56.66 (H) 62.50	76.66	(T) 73.60 (A) 80.50 (IL) 76.66 (NM) NA (IP) 90.00 (OL) 63.75 (H) 77.41		
Accounting	62.75	(T) 65.61 (A) 51.00 (IL) 62.45 (NM) 70.00 (IP) 80.00 (OL) 60.00 (H) 62.35	62.00	(T) 64.17 (A) 57.89 (IL) 61.85 (NM) 70.00 (IP) 77.14 (OL) 63.64 (H) 58.65	65.54	(T) 65.00 (A) 66.67 (IL) 64.34 (NM) 86.67 (IP) 63.33 (OL) 65.00 (H) 66.18	66.10	(T) 68.28 (A) 60.83 (IL) 66.10 (NM) NA (IP) 70.00 (OL) 62.22 (H) 66.90	73.86	(T) 76.67 (A) 67.86 (IL) 73.86 (NM) NA (IP) 86.36 (OL) 63.85 (H) 73.50	70.00	(T) 69.72 (A) 70.76 (IL) 69.58 (NM) 80.00 (IP) 88.12 (OL) 56.66 (H) 62.50	76.66	(T) 73.60 (A) 80.50 (IL) 76.66 (NM) NA (IP) 90.00 (OL) 63.75 (H) 77.41	60.28	57.50

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Test Area (Graduate)	Lewis COB Fall 2022		Lewis COB Spring 2023		Lewis COB Fall 2023		Lewis COB Spring 2024		Lewis COB Fall 2024		Lewis COB Spring 2025		Lewis COB Fall 2025		ACBSP Institutions (U.S.A.)	AACSB Accredited Institutions
Business Communications	75.88	(T) 78.78	76.73	(T) 77.50	80.00	(T) 79.47	84.88	(T) 87.59	84.31	(T) 84.67	84.20	(T) 85.13	86.88	(T) 84.40	75.43	72.53
		(A) 64.00		(A) 75.26		(A) 81.11		(A) 78.33		(A) 83.57		(A) 81.53		(A) 90.00		
		(IL) 75.51		(IL) 76.48		(IL) 80.00		(IL) 84.88		(IL) 84.32		(IL) 83.75		(IL) 86.88		
		(NM) 85.00		(NM) 90.00		(NM) 80.00		(NM) NA		(NM) NA		(NM) 95.00		(NM) NA		
		(IP) 80.00		(IP) 80.00		(IP) 86.67		(IP) 86.67		(IP) 93.64		(IP) 92.50		(IP) 88.33		
		(OL) 66.43		(OL) 80.00		(OL) 81.25		(OL) 82.22		(OL) 78.46		(OL) 73.33		(OL) 73.75		
		(H) 79.41		(H) 75.14		(H) 78.24		(H) 85.52		(H) 83.00		(H) 81.78		(H) 90.00		
Business Ethics	73.53	(T) 75.85	70.18	(T) 72.78	71.96	(T) 70.79	74.39	(T) 77.24	76.81	(T) 80.33	77.00	(T) 78.37	82.22	(T) 77.60	68.70	66.86
		(A) 64.00		(A) 65.26		(A) 74.44		(A) 67.50		(A) 69.29		(A) 73.07		(A) 88.00		
		(IL) 73.47		(IL) 70.56		(IL) 71.89		(IL) 74.39		(IL) 76.82		(IL) 77.08		(IL) 82.22		
		(NM) 75.00		(NM) 50.00		(NM) 73.33		(NM) NA		(NM) NA		(NM) 75.00		(NM) NA		
		(IP) 83.33		(IP) 77.14		(IP) 70.00		(IP) 73.33		(IP) 88.18		(IP) 91.25		(IP) 88.33		
		(OL) 74.29		(OL) 67.27		(OL) 73.75		(OL) 65.56		(OL) 68.46		(OL) 58.33		(OL) 70.00		
		(H) 72.35		(H) 69.73		(H) 71.47		(H) 77.24		(H) 76.00		(H) 72.85		(H) 84.19		
Business Finance	67.84	(T) 71.22	70.36	(T) 73.06	65.00	(T) 63.95	66.10	(T) 67.59	74.09	(T) 76.67	73.00	(T) 71.89	83.33	(T) 78.00	61.98	60.74
		(A) 54.00		(A) 65.26		(A) 67.22		(A) 62.50		(A) 68.57		(A) 76.15		(A) 90.00		
		(IL) 67.76		(IL) 70.19		(IL) 63.34		(IL) 66.10		(IL) 74.09		(IL) 73.12		(IL) 83.33		
		(NM) 70.00		(NM) 80.00		(NM) 76.67		(NM) NA		(NM) NA		(NM) 70.00		(NM) NA		
		(IP) 90.00		(IP) 82.86		(IP) 51.67		(IP) 83.33		(IP) 85.45		(IP) 86.87		(IP) 90.00		
		(OL) 63.57		(OL) 73.64		(OL) 67.50		(OL) 55.56		(OL) 66.92		(OL) 58.33		(OL) 70.00		
		(H) 67.65		(H) 67.03		(H) 66.18		(H) 67.59		(H) 72.50		(H) 68.21		(H) 85.48		
Business Integration and Strategic Management	70.00	(T) 73.17	63.09	(T) 64.17	71.43	(T) 70.79	69.02	(T) 71.38	75.68	(T) 74.67	78.80	(T) 80.27	85.11	(T) 83.60	66.42	66.30
		(A) 57.00		(A) 61.05		(A) 72.78		(A) 63.33		(A) 77.86		(A) 74.61		(A) 87.00		
		(IL) 70.41		(IL) 63.33		(IL) 70.94		(IL) 69.02		(IL) 75.68		(IL) 78.33		(IL) 85.11		
		(NM) 60.00		(NM) 50.00		(NM) 80.00		(NM) NA		(NM) NA		(NM) 90.00		(NM) NA		
		(IP) 93.33		(IP) 71.43		(IP) 78.33		(IP) 83.33		(IP) 83.64		(IP) 92.50		(IP) 90.00		
		(OL) 60.71		(OL) 64.55		(OL) 73.13		(OL) 67.78		(OL) 68.46		(OL) 66.66		(OL) 72.50		
		(H) 71.76		(H) 61.08		(H) 69.41		(H) 67.93		(H) 76.00		(H) 73.57		(H) 87.41		
Business Leadership	71.18	(T) 73.90	69.64	(T) 71.94	74.46	(T) 73.16	72.44	(T) 73.45	78.86	(T) 81.00	76.80	(T) 77.29	84.44	(T) 82.40	68.96	65.37
		(A) 60.00		(A) 65.26		(A) 77.22		(A) 70.00		(A) 74.29		(A) 75.38		(A) 87.00		
		(IL) 70.20		(IL) 69.81		(IL) 74.53		(IL) 72.44		(IL) 78.86		(IL) 76.66		(IL) 84.44		
		(NM) 95.00		(NM) 60.00		(NM) 73.33		(NM) NA		(NM) NA		(NM) 80.00		(NM) NA		

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		(IP) 73.33 (OL) 74.29 (H) 69.71		(IP) 78.57 (OL) 74.55 (H) 66.49		(IP) 76.67 (OL) 75.63 (H) 73.53		(IP) 80.00 (OL) 61.11 (H) 75.17		(IP) 95.45 (OL) 67.69 (H) 77.00		(IP) 85.00 (OL) 66.66 (H) 74.28		(IP) 90.00 (OL) 80.00 (H) 84.51		
Economics (Macroeconomics & Microeconomics)	65.1	(T) 67.07 (A) 57.00 (IL) 65.10 (NM) 65.00 (IP) 63.33 (OL) 64.29 (H) 65.59	65.82	(T) 68.33 (A) 61.05 (IL) 65.74 (NM) 70.00 (IP) 68.57 (OL) 71.82 (H) 63.51	74.29	(T) 72.89 (A) 77.22 (IL) 73.40 (NM) 90.00 (IP) 83.33 (OL) 69.38 (H) 75.00	68.29	(T) 69.31 (A) 65.83 (IL) 68.29 (NM) NA (IP) 76.67 (OL) 63.33 (H) 68.97	75.9	(T) 75.67 (A) 76.43 (IL) 75.91 (NM) NA (IP) 86.36 (OL) 65.38 (H) 77.00	75.80	(T) 74.86 (A) 78.46 (IL) 75.20 (NM) 90.00 (IP) 87.50 (OL) 66.66 (H) 71.07	84.88	(T) 80.40 (A) 90.50 (IL) 84.88 (NM) NA (IP) 86.66 (OL) 75.00 (H) 87.09	65.2	61.07
Global Dimensions of Business	60.39	(T) 63.17 (A) 49.00 (IL) 59.59 (NM) 80.00 (IP) 60.00 (OL) 57.14 (H) 61.76	63.64	(T) 65.83 (A) 59.47 (IL) 63.89 (NM) 50.00 (IP) 72.86 (OL) 70.91 (H) 59.73	66.96	(T) 69.21 (A) 62.22 (IL) 66.60 (NM) 73.33 (IP) 66.67 (OL) 65.00 (H) 67.94	67.07	(T) 68.62 (A) 63.33 (IL) 67.07 (NM) NA (IP) 73.33 (OL) 62.22 (H) 67.93	75.9	(T) 75.67 (A) 76.43 (IL) 75.91 (NM) NA (IP) 84.55 (OL) 70.77 (H) 74.50	74.00	(T) 74.59 (A) 72.30 (IL) 73.95 (NM) 75.00 (IP) 88.12 (OL) 58.33 (H) 69.28	79.55	(T) 78.40 (A) 81.00 (IL) 79.55 (NM) NA (IP) 86.66 (OL) 72.50 (H) 80.00	61.64	58.56
Legal Environment of Business	64.51	(T) 65.61 (A) 60.00 (IL) 63.88 (NM) 80.00 (IP) 80.00 (OL) 57.14 (H) 66.17	70.73	(T) 72.22 (A) 67.89 (IL) 70.93 (NM) 60.00 (IP) 75.71 (OL) 74.55 (H) 68.65	74.29	(T) 71.84 (A) 79.44 (IL) 73.77 (NM) 83.33 (IP) 73.33 (OL) 72.50 (H) 75.29	73.66	(T) 75.17 (A) 70.00 (IL) 73.66 (NM) NA (IP) 86.67 (OL) 70.00 (H) 73.45	79.54	(T) 82.33 (A) 73.57 (IL) 79.55 (NM) NA (IP) 92.73 (OL) 70.77 (H) 78.00	74.40	(T) 77.56 (A) 65.38 (IL) 74.37 (NM) 75.00 (IP) 93.12 (OL) 55.00 (H) 67.85	81.55	(T) 74.80 (A) 90.00 (IL) 81.55 (NM) NA (IP) 88.33 (OL) 71.25 (H) 82.90	67.86	60.38
Management (Human Resource Management, Operations/Production Management, and Organizational Behavior)	68.24	(T) 68.78 (A) 66.00 (IL) 68.57 (NM) 60.00 (IP) 76.67 (OL) 65.71 (H) 68.53	69.45	(T) 70.83 (A) 66.84 (IL) 70.19 (NM) 30.00 (IP) 81.43 (OL) 65.45 (H) 68.38	68.04	(T) 67.37 (A) 69.44 (IL) 68.49 (NM) 60.00 (IP) 68.33 (OL) 68.75 (H) 67.65	71.46	(T) 74.14 (A) 65.00 (IL) 71.46 (NM) NA (IP) 83.33 (OL) 73.33 (H) 69.66	75.22	(T) 76.33 (A) 72.86 (IL) 75.23 (NM) NA (IP) 85.45 (OL) 67.69 (H) 74.50	77.20	(T) 78.10 (A) 74.61 (IL) 76.66 (NM) 90.00 (IP) 88.75 (OL) 68.33 (H) 72.50	81.11	(T) 77.20 (A) 86.00 (IL) 81.11 (NM) NA (IP) 85.00 (OL) 67.50 (H) 83.87	65.66	63.49

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Marketing	74.71	(T) 76.59	74.55	(T) 79.44	76.07	(T) 74.21	75.61	(T) 78.62	84.54	(T) 86.00	77.40	(T) 77.56	83.11	(T) 82.40	72.16	70.47
		(A) 67.00		(A) 65.26		(A) 80.00		(A) 68.33		(A) 81.43		(A) 76.92		(A) 84.00		
		(IL) 74.49		(IL) 74.63		(IL) 76.42		(IL) 75.61		(IL) 84.55		(IL) 77.08		(IL) 83.11		
		(NM) 80.00		(NM) 70.00		(NM) 70.00		(NM) NA		(NM) NA		(NM) 85.00		(NM) NA		
		(IP) 96.67		(IP) 72.86		(IP) 76.67		(IP) 86.67		(IP) 93.64		(IP) 86.87		(IP) 86.66		
		(OL) 70.71		(OL) 77.27		(OL) 74.38		(OL) 63.33		(OL) 79.23		(OL) 60.00		(OL) 80.00		
		(H) 74.41		(H) 74.05		(H) 76.76		(H) 78.28		(H) 83.00		(H) 75.71		(H) 83.22		

Notes: A Peregrine Test that covers all the test areas in Table 7 is deployed in *BGEN69600 Accreditation Assessment Exam* each semester. MBA students are required to take the test before graduation. (T) = Traditional Students; (A) = Accelerated Program; (IL) = Romeoville Illinois; (NM) = Albuquerque New Mexico; (IP) = In Person; (OL) = Online; (H) = Hybrid.

**Table 8: Assessment of Business Content Knowledge
Fall 2022-Fall 2025 Peregrine Test Scores (%) External Comparison (MSF)**

Test Area (Graduate)	Lewis COB Fall 2022	Lewis COB Spring 2023	Lewis COB Fall 2023	Lewis COB Spring 2024	Lewis COB Fall 2024	Lewis COB Spring 2025	Lewis COB Fall 2025	ACBSP Institutions (U.S.A.)	AACSB Accredited Institutions
Business Finance	90.00	48.57	66.67	67.00	86.25	78.88	88.57	61.98	60.74
Capital Budgeting Cash Flows	90.00	41.43	90.00	67.00	73.75	73.33	81.42	NA	66.00

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Capital Budgeting Techniques	80.00	54.29	73.33	72.00	81.25	83.33	95.71	NA	NA
Capital Investment Decisions and the Time Value of Money	90.00	54.29	66.67	66.00	82.50	85.55	88.57	NA	NA
Interest Rates and Bond Valuation	90.00	57.14	60.00	71.00	78.75	75.55	90.00	NA	NA
Risk and Refinements in Capital Budgeting	100.00	58.57	66.67	74.00	75.00	84.44	88.57	NA	NA
Risk and Return	80.00	54.29	70.00	65.00	86.25	82.22	84.28	NA	NA
Roles of Managerial Finance	80.00	58.57	83.33	64.00	83.75	82.22	92.85	NA	NA
The Cost of Capital	100.00	51.43	50.00	69.00	76.25	80.00	90.00	NA	NA
Time Value of Money	70.00	62.86	70.00	64.00	72.50	82.22	85.71	NA	NA

Notes: A Peregrine Test that covers all the test areas in Table 8 is deployed in *BGEN69600 Accreditation Assessment Exam* each semester. MSF students are required to take the test before graduation.

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**Table 9: Assessment of Business Content Knowledge
Fall 2022-Fall 2025 Peregrine Test Scores (%) External Comparison (M.A. Organizational Leadership)**

Test Area (Graduate)	Lewis COB Fall 2022	Lewis COB Spring 2023	Lewis COB Fall 2023	Lewis COB Spring 2024	Lewis COB Fall 2024	Lewis COB Spring 2025	Lewis COB Fall 2025	ACBSP Institutions (U.S.A.)	AACSB Accredited Institutions
Business Ethics	(A) 61.11	(A) 64.74	(A) 62.14	(A) 60.83	(A) 63.33	(A) 60.00	(A) 52.50	68.70	66.86
Business Leadership	(A) 62.22	(A) 63.68	(A) 65.71	(A) 65.83	(A) 83.33	(A) 40.00	(A) 63.75	68.96	65.37

Notes: A Peregrine Test that covers the two test areas in Table 9 is deployed in *ORGL59500 Capstone: Leadership and the Future* each time when the course is offered. (A) = Accelerated Program.

**Table 10: Assessment of Business Content Knowledge
Fall 2022-Fall 2025 Peregrine Test Scores (%) External Comparison (M.S. Project Management)**

Test Area (Graduate)	Lewis COB Fall 2022	Lewis COB Spring 2023	Lewis COB Fall 2023	Lewis COB Spring 2024	Lewis COB Fall 2024	Lewis COB Spring 2025	Lewis COB Fall 2025	ACBSP Institutions (U.S.A.)	AACSB Accredited Institutions
Business Communications	72.50	90.00	84.44	49.23	89.33	89.56	90.00	71.66	67.60
Business Leadership	52.50	80.00	71.67	52.31	83.33	79.56	80.00	64.48	63.75

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Information Management Systems	52.50	50.00	70.56	53.08	84.00	71.73	90.00	62.13	59.48
Management (Human Resource Management, Operations/Product Management, and Organizational Behavior)	62.50	100.00	64.44	48.46	76.66	76.52	100	61.50	60.13

Notes: A Peregrine Test that covers the four test areas in Table 10 is deployed in *PROJ69500 Project Management Capstone* each time when the course is offered.