

2023 Release and Waiver of Liability for all Volunteers

Last Name Initial: _____

PLEASE READ! THIS IS A LEGAL DOCUMENT THAT AFFECTS YOUR LEGAL RIGHTS!

This Release and Waiver of Liability (the "Release") executed on this **date** _____ / _____ / _____ **by** _____ (the "Volunteer") in favor of Habitat for Humanity International, Inc., a nonprofit corporation, and Will County Habitat for Humanity, Inc., an IL nonprofit corporation, their directors, officers, employees, volunteers and agents (collectively, "Habitat").

The Volunteer desires to work as a volunteer for Habitat and engage in the activities related to being a volunteer (the "Activities"). The Volunteer understands that the Activities may include constructing and rehabilitating residential buildings, volunteering in the Habitat office, at the Habitat ReStore or at any location for fundraising, public relations or other Habitat activities.

The Volunteer hereby freely, voluntarily, and without duress executes this release under the following terms:

Release and Waiver: Volunteer does hereby release and forever discharge and hold harmless Habitat and its successors and assigns from any and all liability, claims, and demands of whatever kind or nature, either in law or in equity, which arise or may hereafter arise from Volunteer's Activities with Habitat.

Volunteer understands that this Release discharges Habitat from any liability or claim that the Volunteer may have against Habitat with respect to any bodily injury, personal injury, illness, death, or property damage that may result from Volunteer's Activities with Habitat, whether caused by the negligence of Habitat or its officers, directors, employees, or agents or otherwise. Volunteer also understands that Habitat does not assume any responsibility for or obligation to provide financial assistance or other assistance, including but not limited to medical, health, or disability insurance in the event of injury or illness.

COVID 19 ISSUES. Volunteer recognizes and acknowledges that in the course of volunteering with WCHFH they may become exposed to the virus that causes the COVID-19 disease and that exposure has the potential to cause illness or death. Volunteer hereby irrevocably and unconditionally release and hold harmless from liability of WCHFH, its staff, officers and directors, all other volunteers, and subcontractors and providers of WCHFH, arising in any way from my volunteer work with WCHFH, including illness or death from contracting the virus that causes the COVID-19 disease. Volunteer provides this Waiver and Release on my own behalf and on behalf of my relatives, successors and assigns. In addition, I provide it with full knowledge of its significance and with the intention of being legally bound by it.

COVID 19 REQUIREMENTS. Volunteer agrees to answer questions regarding health issues and have temperature taken as often as WCHFH decides to determine eligibility for serving. Additionally, the volunteer agrees to wear personal protective equipment as directed by WCHFH, including but not limited to, face covering, gloves and eye protection.

Medical Treatment: Volunteer does hereby release and forever discharge Habitat from any claim whatsoever which arises or may hereafter arise on account of any first aid, treatment, or service rendered in connection with the Volunteer's Activities with Habitat. As parent or legal guardian of a student volunteer, age 16-17, I authorize Will County Habitat for Humanity or its agents to transport my child to an emergency medical facility for observation and/or treatment of injury deemed not treatable by Habitat staff or agents.

Assumption of the Risk: The Volunteer understands that the Activities include work that may be hazardous to the Volunteer, including, but not limited to, construction, loading and unloading, and transportation to and from the work sites.

Volunteer hereby expressly and specifically assumes the risk of injury or harm in the Activities and releases Habitat from all liability for injury, illness, death, or property damage resulting from the Activities.

Insurance: The Volunteer understands that, except as otherwise agreed to by Habitat in writing; Habitat does not carry or maintain health, medical, or disability insurance coverage for any Volunteer. Each Volunteer is expected and encouraged to obtain his or her own medical or health insurance coverage.

Photographic Release: Volunteer does hereby grant and convey unto Habitat all right, title, and interest in any and all photographic images and video or audio recordings made by Habitat during the Volunteer's Activities with Habitat, including, but not limited to, any royalties, proceeds, or other benefits derived from such photographs or recordings.

Other: Volunteer expressly agrees that this Release is intended to be as broad and inclusive as permitted by the laws of the State of IL and that this Release shall be governed by and interpreted in accordance with the laws of the State of IL. Volunteer agrees that in the event that any clause or provision of this Release shall be held to be invalid by any court of competent jurisdiction, the invalidity of such clause or provision shall not otherwise affect the remaining provisions of this Release which shall continue to be enforceable.

Volunteer Name: _____

Print Clearly

Signature

Email: _____

Phone: _____

OVER ⇨

If Volunteer is Under 18:

Parent/Guardian Name: _____

Print Clearly

Signature

Relationship

Email: _____

Phone: _____

EMERGENCY CONTACT - ALL VOLUNTEERS

Name: _____

Phone: _____