Organizational Leadership Graduate Program
Lewis University, guided by its Catholic and Lasallian heritage, provides to a diverse student population programs for a liberal and professional education grounded in the interaction of knowledge and fidelity in the search for truth. Lewis promotes the development of the complete person through the pursuit of wisdom and justice. Fundamental to its Mission is a spirit of association which fosters community in all teaching, learning, and service.

Outstanding Academic Choices
Located in the Midwest, Lewis University is a comprehensive, Catholic university, where the traditions of liberal learning, values and preparation for professional work come together with a synergy that gives the university its educational identity and focus. Founded in 1932, Lewis is a dynamic, coeducational university offering nearly 80 undergraduate majors and programs of study, 25 graduate programs, and certificates of advanced study. Lewis is one of many schools sponsored by the De La Salle Christian Brothers, an international Roman Catholic teaching order.

A Welcoming Campus
The Lewis main campus in Romeoville, Illinois, is a picturesque 376-acre setting which houses 1,300 students in 12 residence halls, all within walking distance of well-equipped classrooms, the library, the JFK Recreation and Fitness Center, the Student Union, and the Sancta Alberta Chapel. Lewis suburban campuses are located in Oak Brook, Tinley Park, Shorewood and Hickory Hills. Additionally, classes are offered at De La Salle Institute in Chicago, at numerous sites throughout the Chicagoland area and in Albuquerque, N.M. All campuses are easily accessible to corporate offices in Chicago and the suburbs, making it easy for students to complete professional internships.

Experienced Faculty
Lewis has 200 full-time faculty members who take their students’ personal and professional success to heart. The majority hold terminal degrees in their fields. Many are experienced practitioners. The student/faculty ratio is 13:1.

Enrollment
Lewis currently has nearly 6,500 undergraduate and graduate students. Many are from the Chicago region, with international students representing nearly thirty different countries.

Accreditation
Lewis University is accredited by the Higher Learning Commission and a member of the North Central Association.

Information contained herein is subject to change without notice. Lewis University reserves the right to revise, supplement, or rescind its contents at any time.
To the Graduate Student-Candidate,

As you consider graduate school, we share these materials to assist you in your decision-making process. Lewis University’s Master of Arts in Organizational Leadership program has been developed for people who are ready to make a wider and deeper contribution as leaders in their organizations and communities. We believe the program offers you an exceptional curriculum and learning community to assist you in achieving this goal. Here are some things about the program we would like to highlight:

- Our philosophy is that the function of leadership cannot be separated from the quality of the person; as a result, in this program, you will not only develop as a professional, but will realize your full potential as a person.

- We believe that the challenges of organizational adaptability, speed, and complexity are optimally served by leaders with the tools of both scholarship and best practices; you will be exposed to both in this program.

- Flexibility is an essential value, and so we offer our classes in accelerated eight-week sessions, at several campus locations, on–site in the workplace to cohort groups, in a weekend format, and online.

- Our faculty are not only grounded in organizational studies, but bring real-world experience to the classroom; some have served in leadership positions themselves (e.g., former executives, academic deans, clergy members), while others have coached and consulted with leaders as organizational development practitioners.

- We have a diversity of students in our program from a wide variety of backgrounds and experiences, providing a rich opportunity for you to learn from each other.

As you consider your direction, feel free to come and talk with us. We are confident you will find that Lewis University has something value-added as you progress in your career. We look forward to assisting you in your personal and professional growth.

Sincerely,

Keith Lavine, Ph.D., Chair
Department of Organizational Leadership

One University Parkway • Romeoville, IL 60446-2200
Office (815) 836-5610 • www.lewisu.edu

Campus Sites: ROMEOVILLE • CHICAGO • HICKORY HILLS • OAK BROOK • SHOREWOOD • TINLEY PARK • ALBUQUERQUE
The Master of Arts in Organizational Leadership is designed to provide professionals in profit and non-profit organizations with a set of essential competencies to lead in a complex, changing environment. Leadership in the 21st century requires a systems approach to understanding and managing processes and people to effect change.

**Organizational Leadership Community**

The Lewis University organizational leadership community includes faculty, researchers, alumni, learners and those who share an interest in leadership for positive organizational change. You will benefit from a diversity of perspectives from your peers and faculty in an adult, active learning environment that combines academic inquiry and lived experiences in leadership.

Students are employed at a variety of agencies and organizations around the greater Chicagoland area such as: project managers from AT&T and Exelon; team leaders from Bank One, Sony and Kraft; human resource managers from Prudential and Waste Management; regional planning leaders from local county governments and municipalities; professionals in community service organizations, law enforcement and fire protection, the United States Postal Service, Veterans Administration, and the Department of Children and Family Services. This names only a few of the positions and organizations that come together in our organizational leadership community of study.

Faculty experts from organizations and associations of the world-class city of Chicago bring a richness of perspective and experience to the classroom setting. Organizations include international corporations and non-profit agencies.

This degree will help you substantially enhance your overall effectiveness in leading both operations and strategy, which will be helpful in a current or future role in an organization. As an added bonus, many of our graduates have advanced in their careers, either getting promoted to a new or higher-level leadership position within their organization, or landing an entirely new role.
About the Program

The Master of Arts in Organizational Leadership is a 37 semester hour program which consists of general core curriculum in leadership totaling 19 semester hours; four courses in one of the five concentrations (Organizational Management, Not-for-Profit Management, Public Administration, Higher Education-Student Services, and Training and Development) totaling 12 semester hours; and elective hours chosen by the student totaling 6 semester hours.

The curriculum combines theory and the real-world experience of faculty to build students’ individual and organizational effectiveness. Coursework will provide a foundation in setting direction through vision and strategy, supporting organizational culture, using power and influence to build consensus, managing human resources, building teams and managing change.

Flexibility, Accessibility, Affordability

Organizational Leadership is an adaptable program of graduate study allowing learners to move at their own pace through the program, take an active role in the design of their program, and work in other areas of academic inquiry.

Accessibility

Organizational Leadership is offered in several different formats for working adults. Locations include the main campus in Romeoville, and in Oak Brook, Illinois, in Albuquerque, New Mexico, on-site at corporations, and now entirely online. You may be accepted into the program and able to start your first class in as few as four weeks from the time we receive your official transcripts.

Flexible Formats

The graduate program is offered in:

- Year-round classes meeting one night weekly at our Romeoville and Oak Brook campuses.
- Intensive 15-month weekend format, meeting every other Saturday and Sunday, as well as online courses.
- Cohorts on-site in organizational settings throughout northern Illinois.
- A complete online format to facilitate working adults who prefer the flexibility to learn anytime, anywhere.

Affordability

The Office of Financial Aid Services will assist you in applying for State and Federal Grants, loan programs, and the guaranteed Student Loan Program. You may seek application to the following:

- Free application for Federal Student Aid (FAFSA). If you wish to apply for financial assistance for graduate study, you will need to complete the FAFSA form online at www.fafsa.edu.gov. Stafford loans are usually available. Be sure to include the Lewis University code number on the FAFSA form (001707).
- “Reach Your Goals” Scholarship program. This exciting program is organized by Resources for the Education of Adults in the Chicago area (REACH), and is designed to assist the growing number of adult learners, over the age of 24, to enroll in graduate studies. You may obtain further information from www.reach-chicago.org by visiting their Web site.
Admission Requirements

Applicants:

- are typically 24 years of age or older,
- submit verification by official transcripts of completion of a baccalaureate degree at a regionally accredited institution,
- have a minimum undergraduate grade point average of 3.00,
- have three years of work experience,
- submit a written statement of personal and professional purpose for pursuing this graduate degree, and
- submit two letters of recommendation.

Applicants with less than a 3.00 grade point average and/or writing deficiencies may be admitted with provisional status that may remain in effect for no more than two semesters. Admission will be determined by the graduate council.

Students must maintain an overall grade point average of 3.00 (4.00 scale) for continuation in the program. No content or discipline specific qualifying or comprehensive examinations are required. These competencies are acquired through the curriculum. No foreign language is required.

There is a seven year limit on the time a student may take to complete the program. Students remain under the requirement of the catalog in effect at the time of matriculation unless they discontinue attendance for more than two consecutive years, in which case they will follow the catalog in effect upon their return.

Transfer Procedures

Students may apply up to nine (9) semester hours of graduate level work from a regionally accredited institution. A transfer student will follow the admission criteria described previously. The following conditions apply to the acceptance of transfer credit:

- No grade may be lower than a B. Coursework must have been completed within the last five years.
- Appropriateness of transfer coursework will be decided by the Graduate Director of Organizational Leadership at the time of the student’s application to the program.
- A transfer course(s) must have been completed for credit within a master’s degree and be comparable with a course offered in the M.A. Organizational Leadership curriculum.
- Courses from outside of the United States will be considered if they are evaluated as graduate level by an outside credential evaluating service such as: World Education Services(WES), Education Credential Evaluations(ECS), Educational Perspectives, or International Education Research Foundation. Please note that we will not accept credential evaluations from evaluators not approved by Lewis University for this purpose.

Student Profile: TERRY ARYA

Chief Marketing Officer

Lewis University’s Master of Arts in Organizational Leadership program is a rare find featuring a thoughtful progression of leadership development courses, multiple concentrations to pick and choose from, supportive faculty and staff, and the inspiring Lasallian mission at the core. I leave every class brimming with new ideas and motivation to be a great leader, help my company thrive, and further contribute to my industry and society. With a busy career and young children, the flexibility at Lewis is invaluable. The campus locations, plentiful course offerings, and online opportunities make pursuing a master’s degree manageable.
Degree Requirements

Degree Offered: Master of Arts
Total Credit Hours Required: 37

I. Core Courses (19)
- LL-501 Introduction to Leadership Studies (1)
- LL-509 Leadership: Theories, Practices and Context (3)
- LL-512 Assessing Leadership Skills (3)
- LL-536 Ethics, Integrity and Social Responsibility (3)
- LL-539 Conflict Management (3)
- LL-592 Workplace Research (3)
- LL-595 Capstone: Leadership and the Future (3)

II. Concentration Courses (12)

Organizational Management Concentration
- LL-527 Building Teams (3)
- LL-558 Planning Strategically (3)
- LL-561 Organizational Cultures and Systems (3)
- LL-565 Finance as Organizational Text (3)

Not-for-Profit Management Concentration
- LL-558 Planning Strategically (3)
- LL-561 Organizational Cultures and Systems (3)
- LL-567 Working with the Community: Boards to Volunteers (3)
- LL-570 Stewardship and External Support (3)

Public Administration Concentration
- LL-560 Themes in Public Policy Adm. and Leadership (3)
- LL-564 Public Policy and Governmental Relations (3)
- LL-530 Managing Diversity (3)
- LL-558 Planning Strategically (3)

Organizational Training and Development Concentration
- LL-572 Adult Development (3)
- LL-518 Organizational Communication (3)
- LL-577 Design and Delivery of Training (3)
- LL-555 Psychology of Motivation (3)

Higher Education – Student Services Concentration
- LL-516 Principles of Higher Education: Mission and Directions (3)
- LL-556 Systems and Services in Higher Education (3)
- LL-527 Building Teams (3)
- LL-572 Adult Development (3)

III. Electives (6)

Choose two graduate electives:
- LL-515 Critical Thinking and Decision Making (3)
- LL-522 Leadership and Technology (3)
- LL-524 Maximizing Organizational Change (3)
- LL-533 Transnational Leadership (3)
- LL-543 Reframing Organizations (3)
- LL-545 Mentoring and Coaching (3)
- LL-547 Women in Leadership (3)
- LL-549 Public Administration: Global Issues and Local Policy Impacts (3)
- LL-573 Independent Inquiry (3)
- LL-579 Selected Topics (3)
- LL-582 Workshops (1)
- LL-585 International Leadership Themes (1)
LOCATIONS

Main Campus
One University Parkway
Romeoville, IL 60446
(815) 838-0500

Chicago Campus
3434 S. Michigan Ave.
Chicago, IL 60616
(312) 326-1673

Hickory Hills Campus
9634 S. Roberts Road
Hickory Hills, IL 60457
(708) 233-9768

Oak Brook Campus
2122 York Road, Suite 170
Oak Brook, IL 60523
(630) 573-1740

Shorewood Campus
247 Brookforest Avenue
Shorewood, IL 60404
(815) 744-0504

Tinley Park Campus
18501 Maple Creek Drive
Tinley Park, IL 60477
(708) 444-3180

Lewis University at Albuquerque
2440 Louisiana Blvd. NE
Albuquerque, NM 87110-4383
(505) 25-LEWIS

Graduate and Adult Admission
(815) 836-5610
grad@lewisu.edu

www.lewisu.edu/grad