Any information provided will be held privileged and confidential and used only to monitor diversity efforts.

GENDER _____________________________ POSITION _____________________________

ETHNICITY (Please indicate if you are of Hispanic or Latino/a culture or origin)

Please circle one:

HISPANIC or LATINO NON-HISPANIC / NON-LATINO

Category Definition/Ethnicity

1. **Hispanic or Latino**: A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.

RACIAL IDENTITY (If you have identified yourself as Hispanic or Latino/a, you are not required to select an additional category)

Please circle one or more of the following categories:

AMERICAN INDIAN or ALASKA NATIVE

ASIAN

BLACK or AFRICAN-AMERICAN

NATIVE HAWAIIAN or OTHER PACIFIC ISLANDER

WHITE

Category Definitions/Racial Identity

1. **American Indian or Alaska Native**: A person having origins in any of the original peoples of North and South America (including Central America) who maintains cultural identification through tribal affiliation or community attachment

2. **Asian**: A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand and Vietnam.

3. **Black or African American**: A person having origins in any of the black racial groups of Africa.

4. **Native Hawaiian or Other Pacific Islander**: A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

5. **White**: A person having origins in any of the original peoples of Europe, the Middle East or North Africa.