Rights, Options & Support for Students Who Have Experienced Sexual Misconduct

Student that have experienced incidents of sexual misconduct have rights and options available to them. This document is meant to summarize those rights and options that are explained in more detail in the Student Handbook. Additional information and resources can be found at www.lewisu.edu/lucares

1. Students have the right to report, or not report, the incident to the University, law enforcement or both.
   a. Reporting to either the University or Law enforcement does not mean you will also have to report to the other.
   b. Reports received by responsible employees of the University must be forwarded to the Title IX Coordinator.

2. Students have the right to request and receive assistance in notifying law enforcement about an incident.

3. Retaliation against anyone who reports an incident of sexual misconduct is prohibited.

4. Students have the right to understand their privacy rights and how they relate to sexual misconduct.
   a. Students may request that their identity be kept private.
   b. Students may request that the University not investigate or otherwise act on the report of the incident. The Title IX coordinator may deny either of the above requests if granting them presents a significant risk of harm to other members of the community.
   c. It is important to know that granting either of the above requests may limit the University’s ability to respond to an incident.

5. Students have the right to request and receive assistance in accessing and navigating campus and local health, mental health, counseling, and advocacy services.

6. Students have the right to request interim measures that are designed to promote a healthy and safe environment. Examples of these measures include:
   - Changes in academic, living, dining, transportation and working situations
   - Obtaining a campus no contact order
- Honoring on campus an order of protection issued by a civil or criminal court

7. Students have the right to access confidential resources
   a. Confidential resources are not required to report incidents of sexual misconduct to law enforcement or the University

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<thead>
<tr>
<th>On-Campus Confidential Resources</th>
<th>Off-Campus, Confidential Resources</th>
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<tbody>
<tr>
<td>Center for Health &amp; Counseling Services</td>
<td>Guardian Angel Community Services</td>
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<tr>
<td>Lower Level of Mother Teresa Hall</td>
<td>168 N. Ottawa Street</td>
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<tr>
<td>(815) 836-5455</td>
<td>Joliet, IL 60432</td>
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<tr>
<td>Heidi Stukel, LCPC</td>
<td>(815) 729-0930 (Main Number)</td>
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<tr>
<td>Confidential Advisor</td>
<td>(815) 730-8984 (24 hour Sexual Assault hotline)</td>
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<tr>
<td>(815) 836-5724</td>
<td>(815) 729-1228 (24 hour Domestic Violence Hotline)</td>
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<td><a href="mailto:stukelhe@lewisu.edu">stukelhe@lewisu.edu</a></td>
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University Response & Resolution

1. Initial Response

During the initial response, the University will identify and attempt to contact the alleged victim. Once contact has been made, the University will provide support resource information and interview the alleged victim.

2. Investigation

Following the initial response, the University will investigate the alleged violation of the Sexual Misconduct Policy. Investigators will meet with and interview the parties, as well as witnesses who have relevant information. During interviews with either party, the investigators will explain a summary of the parties’ rights, the investigation process, and offer support resources. The investigators will ask each party for all relevant information pertaining to the allegations. The parties may suggest witnesses, present evidence (documents, pictures, etc.), or any other relevant information. Following the interview, each party may submit supplemental relevant information as necessary. During the interviews, the parties may have an advisor of their choosing present.

Once the investigators have interviewed all parties, witnesses, and reviewed all relevant information, an investigation report will be compiled. Once completed, this report will be made available to both the complainant and respondent to review. After any additions or corrections, the report will be finalized.

3. Resolution

Resolving allegations of sexual misconduct can be divided into two categories, informal and formal. Informal resolutions may be used in limited and appropriate circumstances. Informal resolution, and any conditions related to it, must be agreed to by both the complainant and respondent. The administration of any informal resolution will be facilitated by University staff.

Formal resolution to a report of sexual misconduct will be handled through the University Conduct Board Process. Board members will examine relevant information in order to determine whether the accused student is in violation or not in violation of University policy. The hearing is conducted fairly and objectively. The Board makes decisions based on a preponderance of the evidence (more likely than not). In most cases, a complaint will be resolved in 60 days or less.