

# LEWIS UNIVERSITY

[ PRACTICAL. FOCUSED. RELEVANT. ]



GRADUATE SCHOOL OF MANAGEMENT

Master's Degrees and Certificate Programs

Business Administration | Finance | Information Security | Management



**The Lewis University Graduate School of Management offers educational and professional development programs that provide personal and career benefits long after graduation. As part of Lewis University, our programs share in the educational values and Mission of the larger organization.**

### OUTSTANDING ACADEMIC CHOICES

Located in the Midwest, Lewis University is a comprehensive, Catholic University, where the traditions of liberal learning, values and preparation for professional work come together with a synergy that gives the university its educational identity and focus. Founded in 1932, Lewis is a dynamic, coeducational university offering nearly 80 undergraduate majors and programs of study, 22 graduate programs, and certificates of advanced study. Lewis is one of many schools sponsored by the De La Salle Christian Brothers, an international Roman Catholic teaching order, with more than 325 years of teaching experience in the Lasallian tradition.



### ABOUT THE COVER

***Bryan Durkin '82, MBA '93, is the Managing Director and Chief Operating Officer of CME Group.***

### A WELCOMING CAMPUS

The Lewis main campus in Romeoville, Illinois, is a picturesque 376-acre setting which houses 1,200 undergraduate students in 11 residence halls, all within walking distance of well-equipped classrooms, the library, the JFK Recreation and Fitness Center, the Student Union, and the Sancta Alberta Chapel. Lewis regional campuses are located in Chicago, Oak Brook, Tinley Park, Shorewood and Hickory Hills. All campuses are easily accessible to corporate offices in Chicago and the suburbs. (NOTE: The Graduate School of Management does not require internships.)

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### EXPERIENCED FACULTY

Lewis has 200 full-time faculty members who take their students' personal and professional success to heart. The majority hold terminal degrees in their fields. Many are experienced practitioners.

### ENROLLMENT

Lewis currently has 5,600 students: 3,900 undergraduates and 1,700 graduate students. Many are from the Chicago region, with international students representing 30 different countries. Lewis welcomes students of all cultures and religious faiths. Students of color comprise 30 percent of the student population. Sixty percent are Roman Catholic.

### ACCREDITATION

Lewis University is accredited by the Higher Learning Commission and a member of the North Central Association. The College of Business is a member, and candidate for accreditation, by The Association of Collegiate Business Schools and Programs.

Information contained herein is subject to change without notice. Lewis University Graduate School of Management reserves the right to revise, supplement, or rescind its contents at any time.

## WELCOME FROM THE DEAN



Welcome to the Graduate School of Management (GSM) at Lewis University. We offer a wide range of curricula in the business field and believe we have some of the finest graduate educational faculties in the Midwest, with convenient class locations in Oak Brook, Tinley Park, Shorewood, and at our main campus in Romeoville.

We are committed to helping you achieve your career goals. You may choose from a variety of degree and certificate programs and seminars depending on whether you simply want to update your competencies in a focused area, or go on to complete a degree. Our practical programs offer a values-centered curriculum aligned with the educational values and Mission of the University.

We offer five graduate degrees in the GSM: the Master of Business Administration (MBA), the Master of Science in Information Security (MSIS), the Master of Science in Finance (MSF), the Master of Science in Management (MSM), and the Master of Science in Nursing MSN/MBA joint degree program. For those who want to advance or develop expertise in a certain specialized field but do not have the time to pursue a traditional graduate schedule, we also offer various graduate certificate programs in areas ranging from accountancy to marketing and operations management. We even have professional development certificate programs, which are short weekend-based programs designed for anyone interested in broadening their knowledge base in such areas as entrepreneurship, personal financial planning, and project management.

These educational programs are designed to be immediately relevant to your work environment, combining theory with best practices that you will learn from our expert faculty and your peers from other organizations. We know how competitive today's business world is, and want to help you and your organization be successful.

So let me extend my warmest invitation as you prepare to enter the next stage of the professional and educational phases of your life. I hope to see you very soon in one of the GSM classes.

A handwritten signature in black ink that reads "Rami Khasawneh". The signature is written in a cursive, slightly stylized font.

Rami Khasawneh, Ph.D.  
*Dean and Professor*  
*College of Business and Graduate School of Management*

# GRADUATE SCHOOL OF MANAGEMENT



JOANNE TYREE, MBA '05

*Group Vice President of IT and Network Services,  
Panduit Corporation*

*“The knowledge I gained through Lewis’ MBA program filled in the gaps in my skill set that my many years of working experience alone could not. I gained the broad business knowledge, skills, and vocabulary; to round out my technical knowledge, allowing me to be a stronger and more respected partner and contributor to the business people in my organization.”*

The Lewis University Graduate School of Management offers educational programs that are designed to be immediately **RELEVANT** to your work environment. We know how competitive today's business world is, and want to help you and your organization be successful. Our programs combine theory with best practices that you will learn from our expert faculty and your peers from other organizations. We are committed to helping you achieve your career goals. You may choose from a variety of degree and certificate programs or seminars depending on whether you simply want to update your competencies in a **FOCUSED** concentration, or go on to complete a degree. Our **PRACTICAL** programs offer a values-centered curriculum aligned with the educational values and Mission of the University.



**Victoria Weise**  
Director of Administration

**WE INVITE YOU TO TAKE  
A CLOSER LOOK AT  
WHAT WE HAVE TO OFFER.**

**Graduate School of Management**

Lewis University  
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Romeoville, IL 60446  
(815) 836-5348  
(800) 897-9000  
(815) 838-3330 [fax]  
[gsm@lewisu.edu](mailto:gsm@lewisu.edu)  
[www.lewisu.edu/gsm](http://www.lewisu.edu/gsm)



**MICHAEL W. SWANBERG, '04, MBA '07**

*Chief Operating Officer, MTH Industries*

*"My association with Lewis University as an undergraduate and graduate student has been invaluable to me personally and professionally. I'm proud to say that I'm a graduate of Lewis University."*

# WELCOME TO LEWIS UNIVERSITY



**The College of Business at Lewis University** was formed in 1971. The College expanded its offerings with the establishment of a new graduate program in business in the fall of 1976. Classes toward the Master of Business Administration (MBA) degree began in the spring of 1977, with the first degrees conferred during 1979. The Graduate School of Management was constituted within the college in the fall of 1976.

## Designed for Working Professionals

Our programs have been designed to accommodate the needs of working professionals. We understand the challenges of balancing work, family, and your education. Lewis University offers:

- A variety of graduate degree programs, certificates, and professional development seminars.
- A values-based curriculum with a focus on ethics and social responsibility.
- International experiences through travel study abroad excursions to China, Europe, and India.
- Convenient locations in Oak Brook, Shorewood, and Tinley Park in addition to our main campus in Romeoville.
- Multiple admission periods throughout the calendar year, so you can begin when it's convenient for you.
- Evening, weekend, and online classes in 8-week formats.
- Customizable degree program options so you can elect to enroll in courses that meet your professional goals.



**JOE PERRINO, '75**

*CEO, Home Run Inn*

*“Lewis provided me with the foundation to build a career based on discipline, strong work ethics and relationships. After graduating from Lewis, I realized that college was the proving grounds for the real world and that an education can never be taken away from anyone. Lewis was a beacon of light to a kid from the Southwest side of Chicago to fulfill a dream of a college education.”*

## Student Profile

Our students bring to the program rich backgrounds of undergraduate education, professional experience, multiculturalism and global perspectives. This richness of diversity lends to dynamic classroom discussion.

Students come from 60 public and private universities. The majority of graduate MBA students currently hold managerial, administrative, technical and professional positions in the Chicago-metropolitan area. Many of our graduate students come from Fortune 500 companies, as well as various governmental and non-profit agencies.

The one common element of Lewis MBA students is their motivation toward outstanding achievement in the classroom and in their professional and personal lives.

## Student Population

**Male – 49%**

**Female – 51%**

**Average age – 33**



## Employers

**Abbott Labs**

**Allstate**

**AkzoNobel**

**Argonne National  
Laboratory**

**Blistex**

**BP America**

**Cargill**

**Chase Bank**

**Federal Signal**

**Florida Plastics**

**General Motors**

**GlaxoSmithKline**

**Home Run Inn**

**JBS Logistics, Inc.**

**McDonald's Corporation**

**Navistar**

**Panduit**

**Pepsi**

**PricewaterhouseCoopers**

**Valspar**

**Wm. Wrigley Co.**

**ALEC GIZZI, '79, MBA '08**

*President, JBS Logistics, Inc.*

*“Lewis University gave me the opportunity to grow as a person intellectually and spiritually. There is no question that without the outstanding education and guidance I received from Lewis University, I would not be as successful as I am today.”*

# MASTER OF BUSINESS



**Dr. Ian Gladding**  
Business Administration

Lewis' MBA is designed for men and women who have the potential and motivation to **EXCEL** in their individual careers and who have the background and analytical skills necessary for executive **DECISION-MAKING**.

The Lewis MBA curriculum offers a solid theoretical foundation, and current practical skills to meet the highly complex nature of today's businesses. The curriculum emphasizes the broad foundations of **MANAGERIAL COMPETENCE** and **BUSINESS LEADERSHIP**.

Students acquire theoretical knowledge, practical tools and skills, and positive leadership habits that enable graduates to approach business problems and issues in new and innovative ways.



**Dr. Maureen A. Culleeney**  
MBA Academic  
Program Director

# ADMINISTRATION

## Admission Requirements

The MBA Admission Committee seeks candidates who demonstrate evidence of strong leadership potential and are prepared to compete successfully in a rigorous course of study. No undergraduate major is deemed preferable to another.

Applicants can enroll in the Lewis MBA program throughout the year, and may begin the program in any of our five academic sessions. Applicants are encouraged to apply early enough prior to their intended start date in order to get the application materials completed and get the best selection of courses to choose from. The entire process from application submission to admissions decision can be completed in a timely manner.

- Baccalaureate degree from a regionally accredited institution of higher learning.
- Official transcripts from all educational institutions attended.
- An application for graduate admission, including a \$40 application fee. Apply online by visiting [www.lewisu.edu/gsm](http://www.lewisu.edu/gsm).
- Professional resumé.
- Undergraduate GPA greater than 2.75.
- Two recommendation forms.
- International students are required to have a TOEFL test score greater than 550.
- Students with a GPA that is less than 2.75 may be admitted on a conditional basis.



DARRIN BATTAGLIA, MBA '06

*Senior Recruiter/  
HR Business Partner,  
Nalco Company*

*“My experience at Lewis has strengthened my overall business acumen and helped to take my career to the next step. The instructors bring a practical, real-world approach to the classroom.”*

## Program Objectives

- Provide students with an understanding of the social, economic and political realities which impact the business environment.
- Establish conceptual and innovative abilities in the recognition and resolution of organizational problems.
- Strengthen analytical skills in areas of accounting, finance, economics, marketing, information systems, and management.
- Enhance interpersonal and communication skills for more effective relationship with staff, teams, peers, and customers.
- Strengthen self-confidence in problem analysis and decisiveness.
- Increase long-term potential through the development of management knowledge and skills.



# MBA CURRICULUM

## Foundation Courses (21 hours)

All Lewis MBA students must satisfy Phase I course requirements. These seven required courses provide the background and essential preparation for advanced study.

Students with undergraduate degrees in business may be eligible for a waiver if the student earned a minimum grade of “B-” in the equivalent undergraduate course. Transfer credit must have been earned prior to matriculation.

Students may be eligible for waiver of a Foundation Course by successfully completing a Proficiency Exam if they believe they have a strong background in the subject matter.

- 59-501 Financial Accounting (3)
- 59-502 Business Economics (3)
- 59-504 Quantitative Methods for Business (3)
- 59-506 Current Topics in Information Technology (3)
- 59-508 Contemporary Management Practice (3)
- 59-510 Survey of Marketing (3)
- 59-512 Financing the Business Enterprise (3)

## Core Courses (24 hours)

Eight managerial courses comprise the core of the MBA curriculum. Up to three one-credit-hour courses (9 credit hours) may be transferred in from another college/university if the graduate course is equivalent to a Lewis MBA course.

- 59-550 Managerial Accounting (3)
- 59-554 Managerial Economics (3)
- 59-568 Marketing Management (3)
- 59-572 Managerial Finance (3)
- 59-601 Legal, Social and Ethical Foundations for Business (3)
- 59-611 International Business and the Global Environment (3)
- 59-620 Strategic Management in the Global Environment (3)

## Concentration Area (9 hours)

Students may choose three courses from any of the 11 concentration areas listed on p. 9.

## Elective (3 hours)

Students may select their elective course from any of the concentration areas offered through the GSM. Alternatively, a student may opt to take three weekend seminars (1 credit hour each) to fulfill the elective requirement.



**ROBERT LANGERT, JR., '78**

*Vice President Corporate Social Responsibility,  
McDonald's Corporation*

*“When I look back at my time at Lewis, what I value the most, besides my specific business education, was a whole educational experience based on values. The Signum Fidei values of knowledge, fidelity, wisdom, justice and association are still core to who I am today, some 30 years later. That is quite a lasting educational impact.”*

# CONCENTRATIONS

## Accountancy

- 59-640 Accounting Ethics, Liability and Exposure (3)
- 59-642 International Accountancy (3)
- 59-643 Accountancy Forensics (3)
- 59-644 Advanced Tax Topics (3)

## E-Business

- 59-564 Coordinating and Managing Supply Chains (3)
- 59-591 Strategies of E-Business and E-Marketing (3)
- 59-596 Networks and Data Communications (3)

## Finance

- 59-585 Financial Management Strategies (3)
- 59-584 Futures and Options (3)
- 59-586 International Finance (3)
- 59-600 Portfolio Management and Investment Analysis (3)
- 59-602 Fixed Income Analysis (3)
- 59-603 Financial Statement Analysis (3)
- 59-604 Quantitative Techniques for Financial Markets (3)

## Healthcare Management

- 59-650 Healthcare Management Operations and Accounting (3)
- 59-660 Healthcare Marketing (3)
- 59-670 Healthcare Finance and Economics (3)

## Human Resources Management

- 59-558 Human Resources Management (3)
- 59-588 Employment Law (3)
- 59-630 Organizational Behavior and Development (3)

## Information Security

- 59-505 Introduction to Information Security (3)
- 59-551 Information Security Strategies and Risk Management (3)
- 59-555 Security Assurance Principles (3)

## International Business

- 59-545 International Economics (3)
- 59-642 International Accountancy (3)
- 59-580 International Marketing (3)
- 59-586 International Finance (3)

## Management Information Systems

- 59-561 Strategic Outsourcing (3)
- 59-593 Systems Analysis and Design (3)
- 59-594 Database Management (3)
- 59-596 Networks and Data Communications (3)

## Marketing

- 59-580 International Marketing (3)
- 59-589 Analysis of Promotion (3)
- 59-590 Marketing Research (3)
- 59-591 Strategies of E-Business and E-Marketing (3)

## Project Management

- 59-557 Project Management (3)
- 59-559 Advanced Project Management (3)
- 59-560 Principles of Six Sigma (3)
- 59-561 Strategic Outsourcing (3)

## Technology and Operations Management

- 59-560 Principles of Six Sigma (3)
- 59-562 Operations Management (3)
- 59-564 Coordinating and Managing Supply Chains (3)
- 59-565 Designing, Managing and Improving Operations (3)

## Custom Elective Option

Students who do not wish to select a concentration in a particular subject area will be permitted to “customize” their course of study to better reflect their professional and educational interests. Students may select three courses from any of the concentration courses offered in the program.



## Dual Degree Program MSN/MBA

Individuals who have an undergraduate degree in Nursing (BSN) and are interested in obtaining an MBA, as well as a Master of Science in Nursing (MSN), have the opportunity to pursue a joint MSN/MBA degree from Lewis. For more information and degree requirements for this joint program, please contact the Graduate School of Management.



*The College of Business has been certified by the Project Management Institute (PMI®) as a Registered Education Provider.*

# MASTER OF SCIENCE IN FINANCE

The Master of Science in Finance degree is specifically designed to prepare individuals to assume positions in **INVESTMENT ANALYSIS**, **PORTFOLIO MANAGEMENT** and **FINANCIAL SERVICES**. The degree is intended for those who are focused in their field and possess the drive and motivation to succeed in the program.



**Dr. Robert J. Atra, CFA**  
MSF Academic  
Program Director

*As indicated in an article in The Economist, the CFA® Program is becoming the "gold standard" for investment professionals.*

## **CFA® Designation The Gold Standard**

"The Chartered Financial Analyst (CFA) qualification is roughly equivalent to a specialized postgraduate finance degree, including a mixture of economics, ethics, law, and accountancy. It is much liked by employers in financial services. Whereas there are tens of thousands of finance degrees available around the world, ranging from the excellent to the worthless, there is only one CFA, managed and examined by an American association of financial professionals, the CFA Institute."

*The Economist*  
February 26, 2005

*CFA® and Chartered Financial Analyst® are trademarks owned by CFA Institute.*

Students will also be exposed to coursework in related fields, such as economics and accounting, as analysts need a complete view of capital markets from a macroeconomic perspective down to the reporting of an individual firm's financial performance.

Utilizing the CFA Institute Candidate Body of Knowledge™ as guidance, coursework in the degree will assist individuals in preparing to take the CFA Level I exam. Whenever possible, texts and materials used in the CFA Program will be utilized. The CFA Institute (formerly the Association for Investment Management and Research) is the leading organization of investment analyst professionals with over 80,000 members in approximately 125 countries. Almost 70,000 members hold the prestigious CFA designation. The local regional society, The CFA Society of Chicago, is the nation's oldest and one of the largest organizations of financial analysts with approximately 3,000 members.

The CFA designation is awarded to those who pass a series of three tests, possess an earned bachelor's degree, have accumulated four years of experience as an investment professional, commit to abide by the CFA Institute Code of Ethics and Standards of Professional Conduct, and meet other requirements established by CFA Institute.

## Admission Requirements

The exams in the CFA Program are considered some of the most rigorous in the industry covering ethical and professional standards, tools for investment valuation, asset valuation and portfolio management. The Lewis MS in Finance will help students prepare for some of the most rigorous parts of the Level I exam.

## Program Requirements

Students must complete a minimum of 36 graduate credits in the program to earn the Master of Science in Finance degree. Students must maintain a 3.0 GPA while in the program. If the student's GPA falls below 3.0, there will be a grace period of one semester after which the student must bring the GPA up to the 3.0. Six hours of equivalent graduate coursework can be transferred into the program.

## Program Outcomes

Graduates of the Master of Science in Finance program are expected to be able to:

- Understand the role of finance in the business organization.
- Successfully apply analytical financial tools to a variety of investment situations.
- Understand the ethical and legal implications of their actions.
- Demonstrate critical thinking and a functional knowledge across the various disciplines impacting investment decisions.
- Develop sufficient technical skill to be able to comprehend articles published in rigorous practitioner journals such as the *Financial Analysts Journal* and *Journal of Portfolio Management*.
- Retain the critical knowledge to allow the student to pass the CFA Level I exam.

To be accepted for admission into the program, a student must present the following credentials:

- Baccalaureate degree from a regionally accredited institution of higher learning.
- Official transcripts from all educational institutions attended.
- An application for graduate admission, including a \$40 application fee. Apply online by visiting [www.lewisu.edu/gsm](http://www.lewisu.edu/gsm).
- Professional resumé.
- Undergraduate GPA greater than 2.75.
- Two recommendation forms.
- International students are required to have a TOEFL test score greater than 550.
- Students with a GPA that is less than 2.75 may be admitted on a conditional basis.

## Curriculum

Students who have not completed a business undergraduate degree will be required to take the following Phase I coursework:

- 66-501 Financial Accounting (3)
- 66-502 Business Economics (3)
- 66-512 Financing the Business Enterprise (3)

In addition to the above, the following courses are requirements for the Master of Science in Finance degree:

- 66-550 Managerial Accounting (3)
- 66-554 Managerial Economics (3)
- 66-572 Managerial Finance (3)
- 66-584 Futures and Options (3)
- 66-585 Financial Management Strategies (3)
- 66-586 International Finance (3)
- 66-600 Portfolio Management and Investment Analysis (3)
- 66-602 Fixed Income Analysis (3)
- 66-603 Financial Statement Analysis (3)
- 66-604 Quantitative Techniques for Financial Markets (3)
- Electives (with approval of Academic Program Director) (6)



# MASTER OF SCIENCE IN INFORMATION

The widespread usage of the Internet is making it easier for people all over the world to access and exchange information. It is also making it easier to spread viruses. The challenge now is to ensure that computer systems are both secure and widely accessible. It is necessary to **PROTECT** the information contained in information systems and to **PREVENT** malicious intrusion into them.



**Dr. Faisal Abdullah**  
MSIS Academic  
Program Director

The **MANAGERIAL CONCENTRATION** focuses on the impact of information security on individual lives and personal privacy, the growing information security risks facing business and government, strategies for securing information, and the influence of laws and public policy on how information is secured.

The **TECHNICAL CONCENTRATION** examines how information systems can be made secure. It discusses information processing systems, secure operating systems and applications, network security, cryptography, security protocols, and other issues that confront those charged with securing information networks.

The managerial concentration is an attractive option for IT analysts, managers and directors who are responsible for, and interested in, defining, auditing, or examining IT security policies and procedures. The technical concentration is a hands-on option that is attractive to IT professionals who are interested in identifying security problems when and where they arise. Regardless of concentration, however, all students are expected to gain a comprehensive overview of the information security problem, one

that equips them to understand the wide-ranging, technical, legal, and management issues involved.

To accommodate the needs of working professionals, the program is structured for part-time students with courses offered in the evenings and online. All courses except for occasional weekend seminars are offered in an eight-week format.

## Program Requirements

Students must complete at least 35 graduate credits in the program beyond the two foundation courses to complete the MSIS degree. Each student is required to complete the six core courses, three concentration courses, one elective course, two one-credit-hour seminars, and a capstone course. The total number of credits to fulfill the requirements ranges from 35 to 41 credit hours, depending on the student's academic and professional background. If a student has taken one or more of the core courses before joining the MSIS program, the student must take other graduate classes that are offered in the program to fulfill the degree requirement.

The Master of Science in Information Security (MSIS) is an interdisciplinary program. This program is a cooperative effort between the Management Information Systems Department in the College of Business and the Mathematics and Computer Science Department in the College of Arts and Sciences. The Master of Science in Information Security program provides students with background and insights into the key managerial and technical issues of information security.



# SECURITY

## Admission Requirements

To be accepted for admission into the program, a student must present the following credentials:

- Baccalaureate degree from a regionally accredited institution of higher learning.
- Official transcripts from all educational institutions attended.
- An application for graduate admission, including a \$40 application fee. Apply online by visiting [www.lewisu.edu/gsm](http://www.lewisu.edu/gsm).
- Professional resumé.
- Two-page statement of purpose.
- Undergraduate GPA greater than 3.0.
- Two recommendation forms.
- International students are required to have a TOEFL test score greater than 550.
- Students with a GPA that is less than 3.0 may be admitted on a conditional basis.

## Transfer Credit

A maximum of 9 semester hours of graduate level work earned from a regionally accredited institution of higher education within the last five years may be accepted toward a degree in the Master of Science in Information Security program. Only courses in which the student received a grade of “B” or higher will be eligible for transfer credit.

*The Information Assurance Courseware Evaluation (IACE) Program has certified that Lewis University courseware maps to 100% of the elements of the Committee on National Security Systems (CNSS) <<http://www.cnss.gov>>, 4011 & 4012, National Training Standards for Information Systems Security (INFOSEC) Professionals.*

## Curriculum

(35-41 credit hours)

### Foundation Courses (6)

*For students without prior academic credit in computer programming and information systems fundamentals.*

- 68-500 Computer Organization (3)
- 68-501 Principles of Programming (3)

### Core Courses (18)

- 68-505 Introduction to Information Security (3)  
**OR** the following three one-credit-hour seminar courses:
- 68-506 Introduction to Information Security (Part I) (1)
- 68-507 Introduction to Information Security (Part II) (1)
- 68-508 Introduction to Information Security (Part III) (1)
- 68-510 Data Networking (3)
- 68-515 Operating Systems and Distributed Systems (3)
- 68-520 Intrusion Detection, Response, and Recovery (3)
- 68-525 Encryption and Authentication Systems (3)
- 68-530 Legal and Ethical Issues in Information Security (3)

### Concentrations (9)

*Choose one of the following concentrations:*

#### Managerial Concentration

*Three courses from the following:*

- 68-523 Computer Forensics (3)
- 68-550 Operations Organizational Security (3)
- 68-551 Information Security Strategies and Risk Management (3)
- 68-552 Governance and Compliance (3)
- 68-555 Security Assurance Principles (3)
- 68-557 Project Management and Information Security (3)
- 68-563 Database Management and Security (3)

#### Technical Concentration

*Three courses from the following:*

- 68-523 Computer Forensics (3)
- 68-560 Securing Windows (3)
- 68-561 Securing Linux (3)
- 68-563 Database Management and Security (3)
- 68-564 Wireless Security (3)
- 68-565 Secure Programming (3)

- Elective (3)** An additional elective from alternative track

- Seminars (2)** Two required seminars prepare the student to take the CISSP examination.

### Capstone Course (3)

- 68-595 Information Security Project



# MASTER OF SCIENCE IN MANAGEMENT



**Rev. Dr. Kevin Spiess**  
MSM Academic Program Director

The MSM provides in-depth study of **MANAGEMENT THEORY** and **PRACTICAL SKILLS** necessary to effectively achieve business success in highly competitive global environments. Its broad applications will appeal to a wide range of organizational environments, including profit, not for profit, education, healthcare, and government.

**T**he Master of Science in Management (MSM) degree is a specialized program designed to prepare professionals to assume advanced management positions in the private and public sectors. Coursework emphasizes the evolving management information and techniques for enhanced **DECISION-MAKING, HUMAN**

**RESOURCES RESPONSIBILITIES** and **TEAM MANAGEMENT**. The program may be of particular interest for individuals who come from diverse undergraduate degree backgrounds. No prior academic business preparation is required for entry into the program.

## Program Outcomes

Graduates of the MSM will:

- Integrate and apply management principles and skills to the management of people and resources within the economic/financial, technological, social, ethical/legal environments of an organization.
- Successfully apply creative, informed decision analysis to managerial decision-making.
- Develop and implement management strategies to best achieve an organization's mission by recognizing trends, opportunities and evaluating alternative approaches.
- Appreciate the ethical and legal implications of their decisions and actions.
- Exhibit critical thinking and functional knowledge across business management disciplines.

## Program Requirements

In the Research Track of the MSM program, students complete 33 graduate credits. Each student is required to complete nine courses, three professional seminars and a thesis paper. The Non-Research Track requires that students complete 36 graduate credits which consist of 11 courses and three professional seminars. Six hours of equivalent graduate coursework can be transferred into the program. A cumulative GPA of 3.2 (based on a 4.0 scale) is required for graduation.



## Curriculum

### Degree Plan - Research Track (33 hours)

- 65-520 Fundamentals of the Business Enterprise (3) \*
- 65-508 Contemporary Management Practice (3)
- 65-568 Marketing Management (3)
- 65-630 Organizational Behavior and Development (3)
- 65-546 Business-Government Relations in the Global Economy (3)  
**OR**
- 65-588 Employment Law (3)
- 65-506 Current Topics in Information Technology (3)
- 65-615 International Business and the Global Environment (3)
- 65-558 Human Resources Management (3)
- 65-621 Strategic Management for Managers (3)
- 65-680 Management Practicum (3)  
(This could be a thesis paper, applied project, industry analysis, or conceptual model study.)

### Degree Plan - Non-Research Track (36 hours)

Same as above, with the following exception: Students are not required to complete the Management Practicum, but instead select two additional elective courses (generally chosen from the MBA program). Electives require approval of Program Director.

### Three One-Credit-Hour Weekend Seminars (3 hours)

- Business Ethics in Corporate Culture (1)
- Advanced Oral Communication for Management (1)

Select one of the following:

- Fundamentals of Project Management (1)
- Critical Thinking in Business (1)
- Conflict Management/ Negotiation (1)

\* Includes: Accounting and Budgeting for Managers, Finance for Managers, and Marketing Fundamentals.

## Admission Requirements

- Baccalaureate degree from a regionally accredited institution of higher learning.
- Official transcripts from all educational institutions attended.
- An application for graduate admission, including a \$40 application fee. Apply online by visiting [www.lewisu.edu/gsm](http://www.lewisu.edu/gsm).
- Professional resumé.
- Undergraduate GPA greater than 2.75.
- Two recommendation forms.
- A Statement of Purpose (500 words; form available from the Graduate School of Management).
- International students are required to have a TOEFL test score greater than 550.
- Students with a GPA that is less than 2.75 may be admitted on a conditional basis.
- It is advisable that students have three years of supervisory experience.



**SIHAM IBRAHIM, '01, MBA '03**

*Vice President, Helander Metal Spinning Corp.*

*“Over the last several years, my Lewis University advisors inspired me to make good leadership decisions through their excellent guidance, and as a result I continue to make even better leadership decisions in my private life and my constantly growing business.”*

# GRADUATE CERTIFICATE PROGRAMS

**G**raduate Certificates are designed for professionals:

- Who wish to advance in a certain business specialization.
- With bachelor's degrees in non-business majors.
- With graduate degrees who wish to develop expertise in a different concentration, or to update and enhance their career skills.

Certificates are offered in each of the MBA concentration areas through a combination of foundation, core, and specialized courses. Students must fulfill all Graduate School of Management admission requirements.



Five courses are required for each certificate for a total of 15 credit hours. Certificates are available in the following areas:

- Accountancy
- Finance
- Healthcare Management
- Human Resource Management
- Information Security
- International Business
- Management
- Management Information Systems
- Marketing
- Project Management
- Technology and Operations Management



**DAWN TROMPETER '00, MBA '03**

*Revenue Cycle Manager, Community Hospital of Ottawa*  
“The education I received at Lewis provided a solid foundation that I was able to build my healthcare career upon. Lewis gave me the tools I need to be able to provide accurate financial analysis which enables our administrative team to make sound, strategic decisions for the future of our healthcare facility.”

# FINANCIAL INFORMATION

## Financial Information

To be considered for financial assistance, students must be:

- Accepted by the Graduate School of Management as a full degree candidate.
- Enrolled in at least 5 hours of graduate coursework per semester (One semester equals two eight-week sessions).
- In good academic standing.

For more information on financial aid, you can contact the Lewis University Office of Financial Aid Services at (815) 836-5263.



*Romeoville Campus*

## Tuition and Fees

Tuition and fees are due by the first class day of each term. Tuition is set annually by the Board of Trustees.

Application to Lewis University's graduate programs is available online at [www.lewisu.edu/gsm](http://www.lewisu.edu/gsm). The application fee may be paid by credit card (Mastercard, Discover) when applying online.

## Deferred or Direct Payment Plans

The University offers two plans for graduate students who are eligible for tuition payment through their employer: the Deferred Payment Plan and the Direct Payment Plan. For the deferred method, students may elect to defer their tuition payment to six weeks after the end of the term. To take advantage of the Deferred Payment Plan, students must complete and submit a one-time Master Tuition Payment Agreement (TPA) form. In addition, prior to the beginning of each semester, the student will be required to submit a letter from their employer to Lewis University, Office of the Bursar, confirming their eligibility for employer benefits.

Under the Direct Payment Plan, the University bills employers who reimburse 100 percent of their employees' tuition costs. Details can be viewed online at [www.lewisu.edu/bursar](http://www.lewisu.edu/bursar)

## Installment Payment Plan

An Installment Tuition Payment Agreement Plan is available for students who cannot pay the full balance by the first class day of the term. An ITPA form must be completed before the first class day of the term.



*Shorewood Campus*

# PROFESSIONAL DEVELOPMENT

# SEMINARS

Professional development seminars are offered in a **WEEKEND FORMAT** throughout the year. Business professionals can take advantage of these short programs as they are designed for anyone interested in broadening their knowledge base and learning the **BEST PRACTICES** of their selected field.

These seminars are open to the general public and are ideal for those interested in receiving continuing education, professional development, or academic credit.

Five seminars in each area are required for a Professional Development Certificate. You can earn a certificate in:

- Entrepreneurship
- Executive Leadership
- Information Security
- International Business
- Leading Change
- Personal Financial Planning
- Project Management



## Custom Seminars, Training and Certificates

The Lewis University Graduate School of Management can provide custom educational and training programs for your organization. The staff will develop in-house training in a variety of topics and subject areas, as well as provide group discounts to participants in regularly scheduled seminars and certificate programs.

Please contact the Graduate School of Management for more information on developing custom seminars, training, and certificates for your organization.



**MARK OLSON '80**

*Vice President and Controller and Chief  
Accounting Officer, Andrew Wireless Solutions*

*“The quality and dedication of the professors coupled with the small class sizes provided a high degree of personalized attention and guidance throughout my Lewis education. Focus on ‘the individual’ was an early lesson that has served me well in my career.”*

# REAL ESTATE SEMINARS

## LOWELL STAHL CENTER FOR REAL ESTATE STUDIES AT LEWIS UNIVERSITY

### Mission

The mission for the Lowell Stahl Center for Real Estate Studies is to:

- Equip students to excel in the diverse career paths that make up the dynamic commercial real estate industry, while adhering to Lewis' Lasallian tradition of knowledge, fidelity, wisdom, justice, and association.
- Recognize the impact of real estate in the U.S., world, and local economies.
- Work in partnership with the wider community to impact the growth and development of real estate.

### Goals

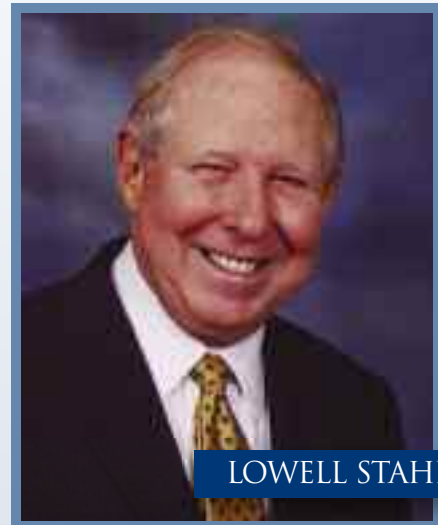
The Lowell Stahl Center for Real Estate Studies will provide support for a variety of educational activities that address the contemporary needs of the real estate industry. The Center will serve as a catalyst to encourage and support students interested in the field of real estate, as well as to provide career placement assistance to students seeking to work in this field. Opportunities will be provided for alumni in real estate to network with each other, and to serve as mentors for our students.

### Certificate Requirements

The real estate market has evolved from a neighborhood residential sales environment to a fast paced highly competitive industry that requires a greater depth of knowledge than ever before. No longer regional in scope, the players and the game pieces are now global. In order to participate in this evolution the practitioner must have a stronger understanding of the concepts, applications, law and strategies essential to the execution of business.

The Professional Development Certificate in Commercial Real Estate provides the practitioner with a bridge from the business of yesterday to the business of tomorrow.

The participant must complete a series of eight, one-day (6-hr.) programs taught by professionals skilled in the details of the subject matter. Each seminar within the Certificate program is a building block designed to assist the participant in their projected growth.



LOWELL STAHL

### Core Seminars

1. Fundamentals of Commercial Real Estate Finance
2. Fundamentals of Commercial Investment Analysis
3. Fundamentals of Commercial Real Estate Development
4. Managing Commercial Real Estate
5. Marketing Commercial Real Estate
6. Legal Aspects of Commercial Real Estate
7. Appraisal of Commercial Real Estate
8. Real Estate Development and Community Design Principles

# FACULTY & STAFF

## College of Business Faculty

### **Dr. Rami Khasawneh, Dean**

Professor and Chair of Department of Management Information Systems and Director of the Information Technology Management program; Ph.D., Information Illinois Institute of Technology; MS, Western Michigan University; BS, Yarmouk University.

### **Dr. Faisal Abdullah**

Assistant Professor of Management Information Systems, Information Security; DSc, Robert Morris University; MBA, Hawaii Pacific University; BCom, University of Bombay.

### **Dr. Tonette Alexander**

Associate Professor of Management Information Systems/Management Decision Science; PhD, University of Illinois at Chicago; MS, University of Illinois at Chicago; MBA, Illinois Institute of Technology; BS, Bradley University.

### **Dr. Robert J. Atra, CFA**

Professor and Chair of Department of Finance; PhD, University of Illinois at Chicago; MS, Northern Illinois University; BA, College of the Ozarks; CFA, CFA Institute, graduate of College for Financial Planning.

### **Marvin Bates**

Instructor of Marketing; MBA, Northwestern University; BS, Loyola University.

### **Robert Bergman**

Instructor of Marketing; MBA, BS, University of Denver.

### **Dr. Maureen A. Culleoney**

Associate Professor and Chair of Business Studies/Business Communications; PhD, Loyola University; MBA, DePaul University; MEd, BSW, University of Illinois at Urbana-Champaign.

### **Dr. Roberto Gamarra**

Assistant Professor of Business Administration; PhD, MA, New York University; BS, Catholic University of Peru.

### **Dr. Ian V. Gladding**

Professor of Business Administration and Director, International Business Program; PhD, University of Hawaii at Manoa; MBA, Thunderbird, The Garvin Graduate School of International Management; BA, University of Iowa.

### **Michael Godfrey**

Instructor of Management Information Systems; MS, DePaul University; BS, Lewis University.

### **Patrick J. Griffin, CPA, JD**

Associate Professor of Accountancy; LLM in Taxation, DePaul University College of Law; JD, DePaul University College of Law; BBA, University of Notre Dame.

### **Joseph E. Hatch**

Instructor of Accountancy; MBA, Lewis University; BBA Memphis State University.

### **Dr. Lawrence Hill**

Professor and Chair of Department of Economics; PhD, Northern Illinois University; MS, BS, Indiana State University.

### **Dr. George Klemic**

Assistant Professor of Business Administration; PhD, Nova Southeastern University; MSA, Central Michigan University; BA, La Salle University.

### **Dr. Laura Leli-Carmine**

Professor and Chair of Department of Marketing; PhD, University of Illinois at Chicago; MBA, BS, Northern Illinois University.

### **Dr. Eveann Lovero**

Professor and Chair of Business Administration; DBA, Nova Southeastern University; MBA, DePaul University; BA, Northeastern University.

### **Bushra Malik**

Instructor of Management Information Systems; MBA, Lewis University; MA, BA, University of Punjab.

### **Dr. William H. Marker**

Associate Professor of Economics; PhD, MA, BA, Northern Illinois University.

### **Lawrence Ollearis, CPA**

Professor of Accountancy; MBA, BS, Northern Illinois University.

### **James M. Perrone**

Professor and Chair of Accountancy; MPA, Roosevelt University; MBA, BA, Lewis University.

### **Arthur Regal**

Assistant Professor of Marketing; DBA candidate, Nova Southeastern University; MBA, BS, DePaul University.

### **Dr. Frank Rose**

Assistant Professor of Finance; PhD, MS, Michigan State University; BS Cornell University.

### **Rev. Dr. Kevin Spiess**

Professor of Business Administration; EdD, Harvard University; MSA, University of Notre Dame; MEd, DePaul University; MA, Loyola-Mundelein University; BA, Lewis College.

### **Joseph Tomsic**

Instructor of Management Information Systems; MS, BS, DePaul University.

## GSM Staff

### **Dr. Rami Khasawneh**

Dean

### **Victoria Weise**

Director of Administration

### **Michele King**

Director of Admission

### **Patricia Perez**

Coordinator, Graduate Recruitment  
and Business Relations

### **Rukiya Johnson**

Secretary

### **Andrea Peterson**

Secretary

## Academic Program Directors

### **Dr. Faisal Abdullah**

MS Information Security

### **Dr. Robert J. Atra, CFA**

MS Finance

### **Dr. Maureen A. Culleeney**

MBA

### **Rev. Dr. Kevin Spiess**

MS Management

## Executive Advisory Board

### **William L. Devoney, Jr.**

Chief Financial Officer  
University of Illinois Medical Center at  
Chicago

### **Robert Diedrich**

President/Trust Division  
First Midwest Bancorp Inc.

### **Bryan Durkin '82, MBA '93**

Managing Director and  
Chief Operating Officer  
CME Group

### **Alec A. Gizzi '79**

President, JBS Logistics, Inc.

### **John J. Higginson**

Senior Vice President, Technology  
FTD, Inc.

### **Siham Ibrahim '01, MBA '03**

Vice President  
Helander Metal Spinning Corp.

### **David D. Klossner**

President  
TLT - Babcock

### **Robert L. Langert '78**

Vice President  
Corporate Social Responsibility  
McDonald's Corporation

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Regional Managing Director  
Merrill Lynch and Co., Inc.

### **John Matusiewicz**

Vice President of Information Technology,  
Scrip Companies

### **Mark A. Olson '80**

Vice President and Controller  
Andrew Wireless Solutions

### **Richard N. Paulsen**

Information Technology Executive

### **Joe Perrino '75**

CEO  
Home Run Inn

### **Timothy J. Raher '81, MBA'90**

Vice President of Human Resources  
Noramco, Inc., a Johnson & Johnson  
Company

### **Lowell Stahl**

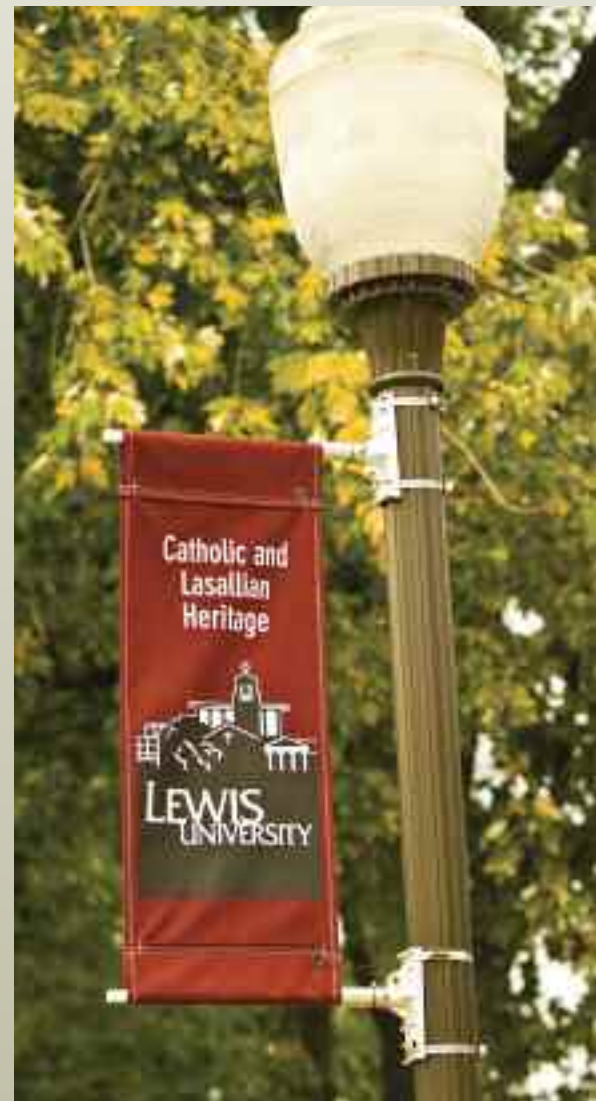
Chairman  
PFS Group

### **Michael W. Swanberg '04, MBA '08**

Chief Operating Officer  
MTH Industries

### **Joanne L. Tyree, MBA'05**

Group Vice President of IT and  
Network Services  
Panduit Corp.





## Lewis University Campuses

### **1** Lewis University Main Campus

One University Parkway  
Romeoville, IL 60446  
[phone] (815) 838-0500

### **2** Oak Brook Campus

2122 York Road, Suite 170  
Oak Brook, IL 60523  
[phone] (630) 573-1740

### **3** Shorewood Campus

247 Brookforest Avenue  
Shorewood, Illinois 60404  
[phone] (815) 744-0504

### **4** Tinley Park Campus

18501 Maple Creek Drive  
Suite 200  
Tinley Park, IL 60477  
[phone] (708) 444-3180

[www.lewisu.edu/gsm](http://www.lewisu.edu/gsm)

## For More Information

### Graduate School of Management

Lewis University  
[phone] (815) 836-5348  
[toll free] (800) 897-9000  
[fax] (815) 838-3330  
[e-mail] [gsm@lewisu.edu](mailto:gsm@lewisu.edu)

