

SHRM Global Certification Seminar To Prepare for GPHR Certification Exam



SHRM Global Learning System, offered at Lewis University, is co-sponsored by the Will-Grundy HR Chapter of SHRM and the Human Resource Management Degree Program in the Lewis Psychology Department.

January 26, 2012 - April 12, 2012
Offered in ONLINE Format

SEMINAR SESSIONS

Strategic Business Management

Learn to develop global HR strategies to support the organization's short-and long-term goals and corporate values. Focus on global strategy, alignment of HR processes and activities, cultural and legal contexts and communication between the organization and stakeholders.

Global Talent Acquisition and Mobility

Learn about development, implementation and evaluation of global staffing strategies based in a culturally and contextually appropriate style. This includes the recruitment, hiring, preparation and management of global mobility of employees.

Global Compensation and Benefits

Learn about establishment and ongoing assessment of a global compensation strategy including remuneration, benefits and perquisite programs aligned with the business objectives. This includes adapting compensation and benefits to local constraints and features of legislation affecting compensation and benefits.

Organizational Effectiveness and Talent Development

Learn about the design, implementation and enrichment of organizational structures, programs and processes to develop and engage a global workforce aligned with organizational needs, culture and values. This includes development of training and leadership and international assignment management.

Work Force Relations and Risk Management

Learn about establishment of processes and practices that protect or enhance organizational values by managing risk and addressing employee rights and needs on a global basis. This includes laws affecting workforce relations, global industrial relations and workplace risk management.

SCHEDULE

The course will be an ONLINE offering, using the Black Board Course Management system. Learners will need Internet access.

MATERIALS

All registrants will receive online access and hard-copies of course materials, including modules covering each unit, developed by Holmes Corporation for HRCI. The price for materials (\$475) is included in the registration fee.

FEES

Current SHRM Members and Lewis Alumni.....	\$900
Other Non-Credit participants.....	\$950
Participants registered for Undergraduate Credit (3 semester hours).....	\$1,800

CERTIFICATION EXAM

May 1, 2012 - June 30, 2012

(not offered at Lewis)

Fees do not cover the certification exam itself, but students will be shown how to apply in a timely manner. Qualification for the GPHR rating depends on receiving a passing grade on the national computer test but will also require a minimum level of exempt-level HRM experience. Applicants should check the SHRM site to be clear about requirements for 2011 and later.

OFFICIAL SHRM TRAINING

Lewis uses the SHRM Global Learning system, the only program authorized by the Society for Human Resource Management and the most widely used GPHR certification preparation product in the marketplace. The Global Learning System is updated and aligned to the current HRCI body of knowledge which will be tested in the GPHR examination. The package features new product enhancements, based on student feedback, changes in legislation and recent HR developments. The goal for SHRM and Lewis is to provide the most comprehensive GPHR certification preparation and professional development tools available. The HR Certification Institute's credentials are valued around the world because its exams test knowledge gained from experience working in the international HR field.

ABOUT SHRM SEMINAR

- The facilitator, Ellie Moore, is GPHR and SPHR certified with more than 20 years of HRM experience.
- The content of seminar prepares students with computer-based instruction including formal simulation of HRCI tests.
- The online method offers maximum flexibility to working professionals while maintaining momentum to completion.
- About half the seminar participants take the certification exams (requires separate registration with HRCI). Our pass-rate has been just above the national average.
- In the current economic environment, all HR professionals benefit from the knowledge in the seminar and completion of the program becomes a credential in itself.
- Networking with other HR professionals provides a further enrichment opportunity within the seminar.
- You can also register for 3 undergraduate credits. Credits can be transferred to accredited schools. Students enrolled in the Human Resource Management Degree major at Lewis University, can use those credits as electives within their HRM Degree Program. [The course number is L6-372-T – Global SHRM Cert. Seminar]

TO REGISTER OR FOR MORE INFORMATION

Please call Maggi Pfrommer at (815) 836-5650 or by e-mail pfrommma@lewisu.edu

The Global SHRM Certification Seminar - Spring 2012

This seminar will be offered online, using the Black Board Course Management System, beginning the week of January 26, 2012 to April 12, 2012.

Name (Last)	(First)	(Middle)	
Address	City	State	Zip
Home phone	Work phone	E-mail address	

Organization-Location

Please register me for the Spring 2012 **non-credit** seminar. This class will be offered online and will begin January 26, 2012. Materials will be available online to registrants.

Registration Fee:

- | | | |
|---|----------|-------------------------|
| <input type="checkbox"/> SHRM Members or Lewis Alumni | \$900.00 | Course Number: L6-372-U |
| <input type="checkbox"/> Non-Members | \$950.00 | Course Number: L6-372-V |

Payment Options:

Total Amount Enclosed: \$ _____

Check Number: _____

Personal check, company check, and credit card payment are accepted. Make checks payable to Lewis University.

Cancellations:

Cancellations must be made on or before January 12, 2012. **Cancellations received after this date will not be fully refunded.**

Registration Submission:

Interested SHRM participants should submit this registration form along with the "Professional Certificate/Seminar-Student Data Form" which should be downloaded from the Lewis University website at www.lewisu.edu/shrm

FAX Registration form along with student data form to (815) 838-8990, Attn. SHRM

Or mail both forms to:

Lewis University
Box 621-SHRM
One University Parkway
Romeoville, IL 60446-2200



Questions may be addressed to Maggi Pfrommer at (815) 836-5650